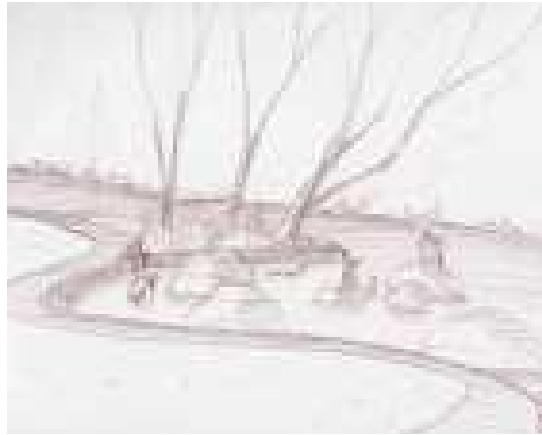


Downtown Revitalization and Improvement Master Plan Town of Damascus, Virginia

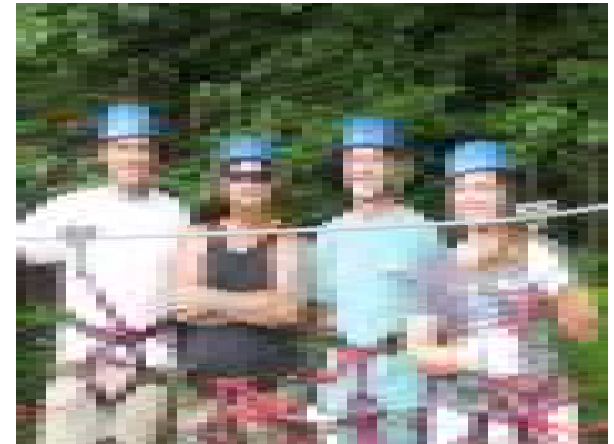


March 19, 2015



TABLE OF CONTENTS

COMMUNITY OVERVIEW, VISION, AND NEED.....	2
COMMUNITY OVERVIEW	2
COMMUNITY VISION.....	4
COMMUNITY NEED	4
PLANNING PROCESS AND COMMUNITY INVOLVEMENT.....	5
PLANNING PROCESS.....	5
COMMUNITY INVOLVEMENT.....	5
ECONOMIC ANALYSIS & RESTRUCTURING	6
BUSINESS DEVELOPMENT	6
REACHING NEW MARKETS	6
BRANDING & MARKET STRATEGY	6
ORGANIZING & BUILDING PARTNERSHIPS.....	6
PHYSICAL IMPROVEMENT PLAN	8
TARGETED PROJECT AREA	12
THE CATALYST TO IMPLEMENTATION: CDBG-FUNDED INITIATIVES	12
1. LAUREL AVENUE UPGRADES	14
2. DOWNTOWN CONNECTOR	16
3. OUTDOOR RECREATION NATURE CENTER	22
4. BUILDING FACADES	25
5. HOTEL EXPANSION & BREWERY/CIDERY	27
6. FESTIVAL PARK AMPHITHEATRE	33
7. TOWN GREEN.....	34
8. TRAILSEND SQUARE.....	35
9. DOUGLAS AVENUE APPALACHIAN TRAIL UPGRADES	36
IMPLEMENTATION STRATEGY	38
ECONOMIC OUTREACH AND MARKETING	38
POTENTIAL FUNDING SOURCES	38
PRELIMINARY COST ESTIMATE AND CDBG BUDGET	39
APPENDICES.....	40

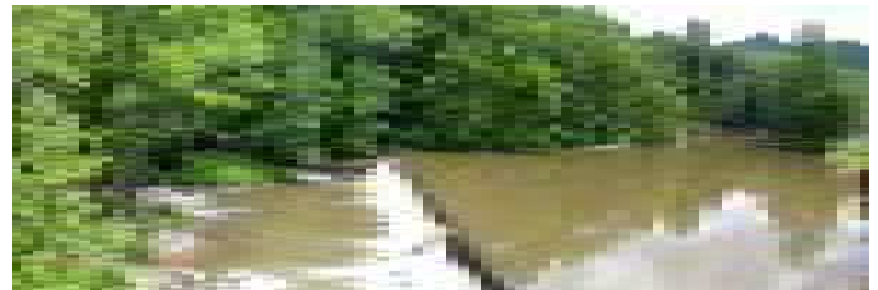


Community Overview, Vision, and Need

Community Overview

The Town of Damascus is recognized nationally as Trail Town, USA, hosting a convergence of the Appalachian Trail, the Virginia Creeper Trail, the Trans-America National Bicycle Trail, and the Iron Mountain Trail. The town lies within Washington County in the scenic and rural Virginia Highlands of Southwest Virginia at the southern gateway to the Mount Rogers National Recreation Area. Mount Rogers is the highest natural peak elevation (5,729 feet) in Virginia and is surrounded by 200,000 acres of George Washington and Jefferson National Forests land that offer diverse recreational opportunities, including state parks, camping, picnicking, sight-seeing, bird watching, trout fishing, hunting, hiking, bicycling, horseback riding, cross-country skiing, and swimming. Damascus lies in within twenty miles of the state lines of North Carolina and Tennessee and includes regional linkages to the Daniel Boone Wilderness Trail and the Crooked Road, Virginia's Heritage Music Trail.

Immersed in the plethora of outdoor adventure, and with renewed interest in outdoor recreation, particularly of our current generation, Damascus is poised to capitalize as a gateway Community into the Great Outdoors.



Town of Damascus, Virginia Downtown Revitalization and Improvement Master Plan



Town of Damascus, Virginia

Downtown Revitalization and Improvement Master Plan

Community Vision

Nationally recognized as Trail Town, USA and an outdoor recreation destination for Southwest Virginia, Damascus will be an attractive and inviting community with a stable economy that offers year-round, diverse business opportunities and services. As a gateway to the Mount Rogers National Recreation Area, Damascus will serve as a community business model for recreation activities, special events, tourism marketing, and developing small business entrepreneurs that thrive in the quaint and charming mountain town.

Community Need

The following table provides an overview of relevant demographics for Damascus. The Virginia Department of Housing and Community Development lists Washington County in the “transitional” community category for financial assistance purposes (2014 Program).

2012 American Survey Census	Damascus	Washington County	Virginia
Population	810	-	-
Ethnicity, White	97.2%	-	-
Median Household Income	\$ 23,457	\$42,844	\$ 63,636
Median Age	45.3	43.2	37.4
Persons Per Household	1.82	2.32	2.59
Total Housing Units	553	-	-
Owner Occupied	49.1 %	75.4 %	67.8 %
Renter Occupied	50.9 %	-	-
Median Housing Value	\$ 106,300	\$ 133,800	\$ 249,700
Individuals Below Poverty	17.5 %	12.4 %	11.1 %
Educational Attainment (% high school grad. or higher)	69.4 %	82.8 %	86.9 %



Planning Process and Community Involvement

Planning Process

In 2013, the Town of Damascus received a Planning Grant for Downtown Revitalization from Virginia Department of Housing and Community Development. The Town established a Project Management Team and held a downtown visioning session on September 30, 2013.

Community Involvement

On June 30 and July 1, 2014 the Town hosted a Downtown Revitalization Workshop to identify ways to enhance public and private properties and expand business opportunities to make Damascus a year-round destination for outdoor recreation. The workshop included opportunities for public input and comment on potential revitalization strategies for addressing business vacancy, blighting influences, and enhancing business development opportunities.

The major strengths of Damascus, Va. that were highlighted during this Workshop included:

- Authentic feel and character of the Town of Damascus
- Unique and local businesses in the community
- Natural Surroundings (green space, water quality, etc.)
- Charm and identity of place

The participants also highlighted characteristics about the Town that they would like to see changed or improved upon. These included:

- Affordable housing for residents
- More local events
- Attractions that will keep visitors in Town for overnight stays
- Music events and venues
- Better coordination and communication amongst business owners and with local government.
- Housing options for aging residents
- A more year-round economy, with less reliance on seasonal visitors.
- Improved safety for pedestrians, bikers, and other forms of alternative transportation.



Economic Analysis & Restructuring

Arnett Muldrow has put together a comprehensive Economic Analysis for Damascus, Virginia. Listed below are the primary goals toward economic prosperity, based on current demographic conditions and the direction that the Town has chosen to take. The full report is included in the Appendix.

Business Development

“Damascus will focus on the needs of its local market through basic recruitment activities, improving the downtown business environment, and recruiting asset-based businesses.”

Reaching New Markets

“Damascus will focus on extending its season by recruiting businesses to support the local market, marketing to the larger region, and building offseason activities.”

Branding & Market Strategy

“Damascus will create a ‘brand Identity’ focusing on targeting the outdoor enthusiast, whether that is a visitor coming for the trails, or a new resident looking for an active community to live.”

Organizing & Building Partnerships

“Damascus will build strong partnerships with regional agencies, create grass roots ownership in the plan, and empower local businesses and stakeholders to participate in implementation.

The follow page describes steps toward achieving the economic restructuring goals.



Town of Damascus, Virginia Downtown Revitalization and Improvement Master Plan

Town of Damascus, Virginia – Economic Restructuring Plan <small>The strategies below represent the Town of Damascus's economic restructuring plan as part of the larger revitalization of the downtown. The table is presented in four key strategic areas. Each strategy is accompanied by short-, medium- and long-term goals to reach the larger vision.</small>				
Strategies	First Steps: 2015	Next Steps: 2016-2017	Final Steps: 2018-2020	Goal
Business Development	<ul style="list-style-type: none"> • Create Downtown Ambassadorship with select public sector staff responsible for engaging and re-energizing existing regional businesses and economic activities throughout the City. • Hire an economic business development specialist to assist in business development. • Make market research readily available to all business owners. • Coordinate with Virginia State's support business support services & training. Develop business, entrepreneur support & training, promoting small business ownership. 	<ul style="list-style-type: none"> • Create an ambassadorship program with select public sector staff responsible for engaging and re-energizing existing regional businesses and economic activities throughout the City. • Hire an economic business development specialist to assist in business development. • Make market research readily available to all business owners. • Coordinate with Virginia State's support business support services & training. Develop business, entrepreneur support & training, promoting small business ownership. 	<ul style="list-style-type: none"> • Create an ambassadorship program with select public sector staff responsible for engaging and re-energizing existing regional businesses and economic activities throughout the City. • Hire an economic business development specialist to assist in business development. • Make market research readily available to all business owners. • Coordinate with Virginia State's support business support services & training. Develop business, entrepreneur support & training, promoting small business ownership. 	<p>Damascus will become the hub of its local market through local investment activities, improving the downtown business environment, and resulting in sustained businesses.</p>
Reaching New Markets	<ul style="list-style-type: none"> • Develop business development plan to identify and reach new markets. • Create a new marketing strategy using Facebook, Twitter, and other social media to reach new markets. • Hire an economic business development specialist to assist in business development. • Make market research readily available to all business owners. 	<ul style="list-style-type: none"> • Develop business development plan to identify and reach new markets. • Create a new marketing strategy using Facebook, Twitter, and other social media to reach new markets. • Hire an economic business development specialist to assist in business development. • Make market research readily available to all business owners. 	<ul style="list-style-type: none"> • Develop business development plan to identify and reach new markets. • Create a new marketing strategy using Facebook, Twitter, and other social media to reach new markets. • Hire an economic business development specialist to assist in business development. • Make market research readily available to all business owners. 	<p>Damascus will become the hub of its local market through local investment activities, improving the downtown business environment, and resulting in sustained businesses.</p>
Expanding & Marketing Strategy	<ul style="list-style-type: none"> • Develop business development plan to identify and reach new markets. • Create a new marketing strategy using Facebook, Twitter, and other social media to reach new markets. • Hire an economic business development specialist to assist in business development. • Make market research readily available to all business owners. 	<ul style="list-style-type: none"> • Develop business development plan to identify and reach new markets. • Create a new marketing strategy using Facebook, Twitter, and other social media to reach new markets. • Hire an economic business development specialist to assist in business development. • Make market research readily available to all business owners. 	<ul style="list-style-type: none"> • Develop business development plan to identify and reach new markets. • Create a new marketing strategy using Facebook, Twitter, and other social media to reach new markets. • Hire an economic business development specialist to assist in business development. • Make market research readily available to all business owners. 	<p>Damascus will become the hub of its local market through local investment activities, improving the downtown business environment, and resulting in sustained businesses.</p>
Organizing & Building Partnerships	<ul style="list-style-type: none"> • Develop business development plan to identify and reach new markets. • Create a new marketing strategy using Facebook, Twitter, and other social media to reach new markets. • Hire an economic business development specialist to assist in business development. • Make market research readily available to all business owners. 	<ul style="list-style-type: none"> • Develop business development plan to identify and reach new markets. • Create a new marketing strategy using Facebook, Twitter, and other social media to reach new markets. • Hire an economic business development specialist to assist in business development. • Make market research readily available to all business owners. 	<ul style="list-style-type: none"> • Develop business development plan to identify and reach new markets. • Create a new marketing strategy using Facebook, Twitter, and other social media to reach new markets. • Hire an economic business development specialist to assist in business development. • Make market research readily available to all business owners. 	<p>Damascus will become the hub of its local market through local investment activities, improving the downtown business environment, and resulting in sustained businesses.</p>

Town of Damascus, Virginia

Downtown Revitalization and Improvement Master Plan

Physical Improvement Plan

In July 2014, Hill Studio and a team of specialists hosted a design charrette in downtown Damascus. Input from local residents, business owners, community officials, and other shareholders was used to form an improvement strategy for the town.

Each of the project improvements set out to achieve the following goals:

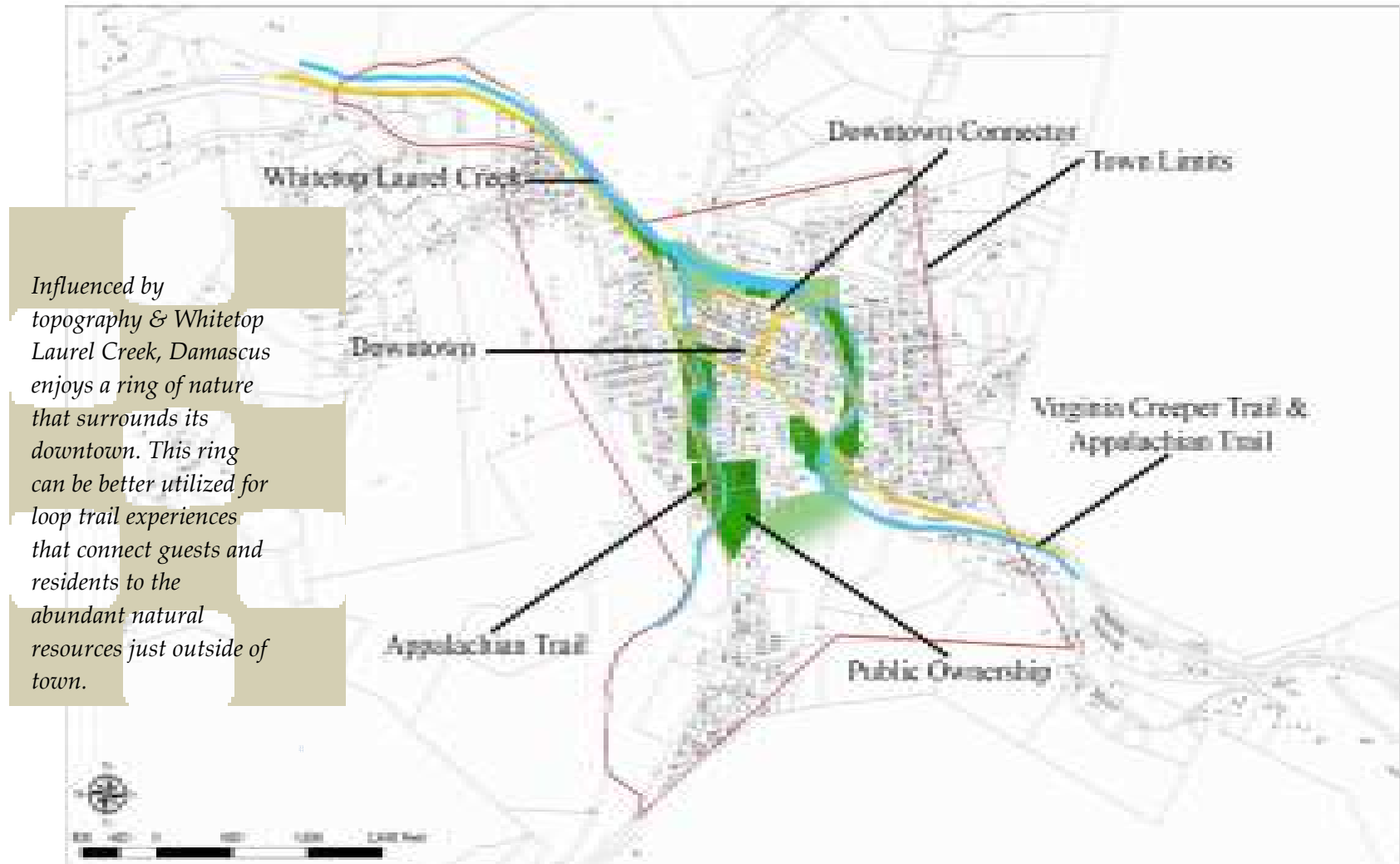
- Bring the outdoors into the downtown area
- Extend the seasonal market of Damascus
- Encourage lengthened duration of visitor stays
- Increase the variety in visitor demographic
- Improve pedestrian/bicycle safety

After the charrette, designs were refined and several design meetings were held, between Hill Studio members, Town representatives, and community members. Between July, 2014 and February, 2015, designers combined and tested the palatability of various public initiatives, and sought out businesses for their ability and willingness to engage in community-building projects that are consistent with the town vision. Concurrent refinements were made to the master improvement plan, branding and marketing plan, and the façade program.

Master Plan elements showing the recommended physical improvements and initiatives for Downtown Damascus are detailed in the following pages of this section.



Damascus Special Character: Connecting to the Great Outdoors



Town of Damascus, Virginia
Downtown Revitalization and Improvement Master Plan



Town of Damascus, Virginia Downtown Revitalization and Improvement Master Plan

The work of the physical improvement plan has been condensed to nine initiatives which can be funded through a series of grants and key private investors over the years. The nine initiatives are:

1. Laurel Avenue Upgrades
2. Downtown Connector
3. Outdoor Recreation Nature Center
4. Façade Program
5. Hotel Expansion & Brewery/Cidery
6. Festival Park Amphitheatre
7. Town Green
8. Trails End Square
9. Douglas Avenue Appalachian Trail Upgrades

Each is described in the following pages.



Plan of Town Green and Festival Park Amphitheatre



Trailsend Square



Outdoor Recreation Nature Center with Town Green and Festival Park beyond

Town of Damascus, Virginia

Downtown Revitalization and Improvement Master Plan

Targeted Project Area

For the purposes of using Community Development Block Grant funds, the project team refined the Downtown Project Area to a Targeted Project Area for phasing and implementation. This target project area is shown on the following page in relation to the larger Master Plan Project Area for downtown.

The target area focuses on CDBG construction grant improvements to the northwest downtown area, which are critical to the development of the Outdoor Recreation Nature Center and to the development of the Hotel and Brewery for economic restructuring. The grant is planned to fund components of the amphitheater, town green, Laurel Avenue street-scaping, the Riverfront initiative, and the Façade program. All of these business development initiatives can be leveraged by physical improvements funded by CDBG.



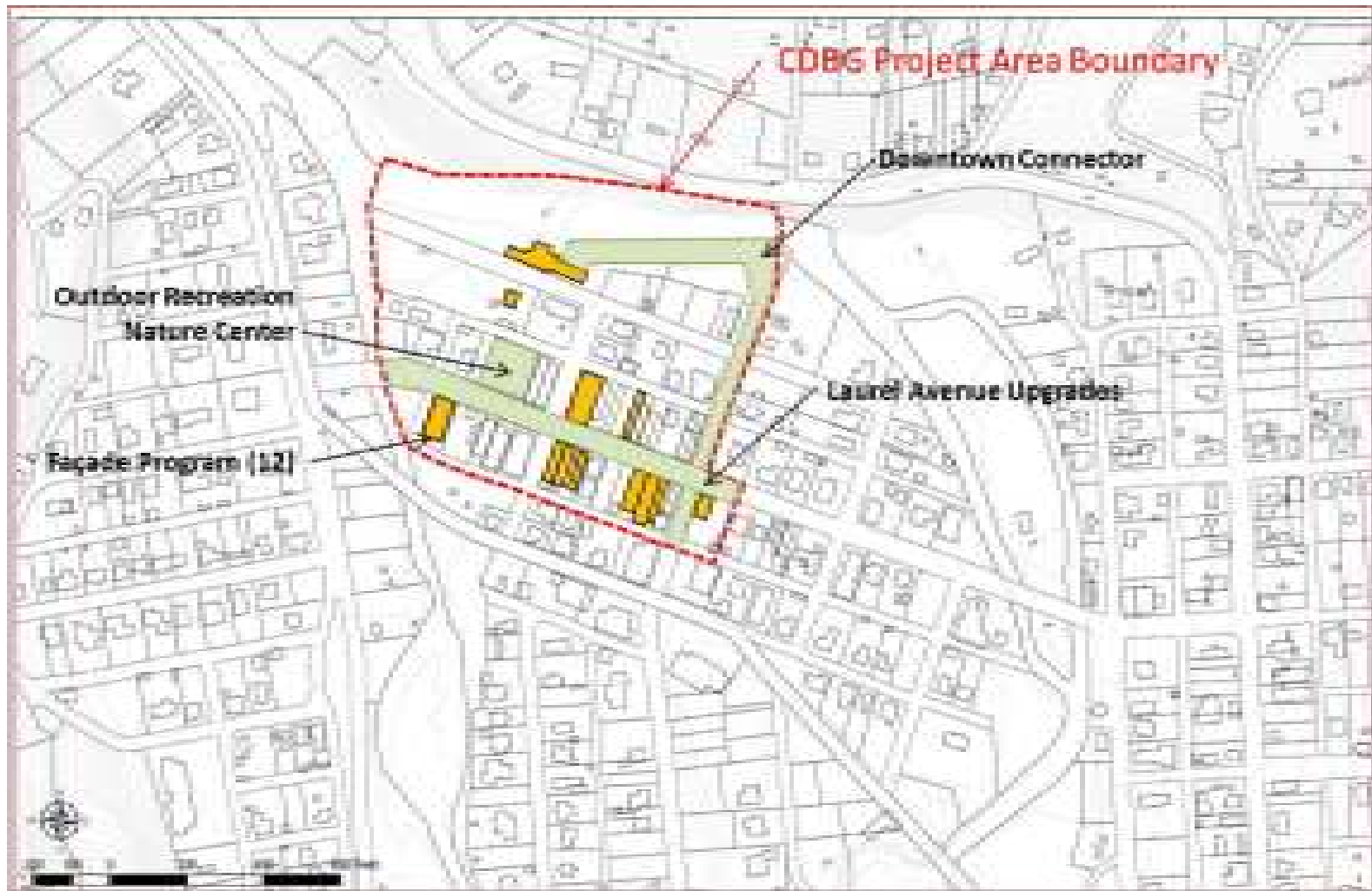
The Catalyst to Implementation: CDBG-Funded Initiatives

Of the nine initiatives envisioned by the town, the first four can gain substantial progress by the implementation of a Community Development Block Construction Grant. Specifically, the grant would be used to fund key components of these initiatives:

- Laurel Avenue Upgrades
- Downtown Connector
- Outdoor Recreation Nature Center
- Façade Program

The funds will be used to accomplish National objectives, such as the elimination of slums and blight, removal of non-conforming uses and filling vacant storefronts in the project area. Furthermore, the precise expenditure of the CDBG construction funds on these initiatives will go a long way in leveraging other expenditures, both by other grant sources and by the private sector, which results in job creation and retention, particularly in the hospitality, restaurant and entertainment sectors. The 4 CDBG-funded initiatives are described in the first four subchapters of this section, followed by the 5 initiatives that can be incentivized by this investment of public money.





Proposed CDBG-Funded Initiatives

Town of Damascus, Virginia

Downtown Revitalization and Improvement Master Plan

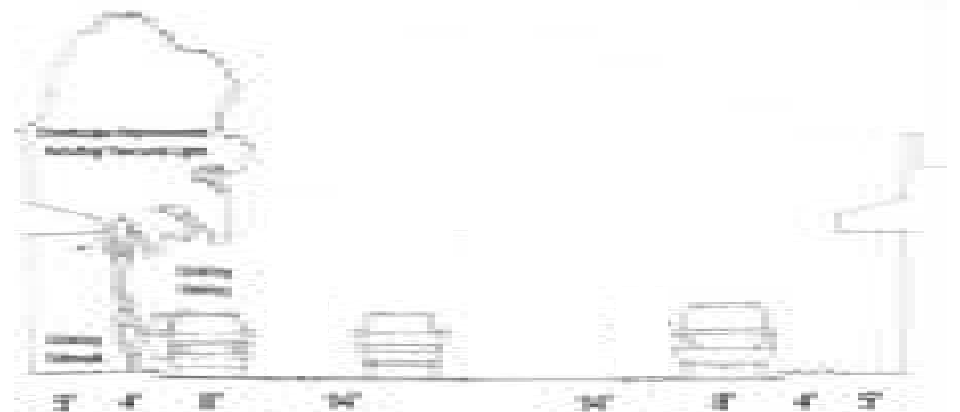
1. Laurel Avenue Upgrades

Laurel Avenue runs through the center of Downtown Damascus and is considered the “Main Street” of the town. This street is very wide (44’ from curb to curb in most places) with on-street parking, 5’ sidewalks, and 4’ medians on both sides of the road.

Streetscape improvements are proposed for the project area as a part of the CDBG construction grant. These are planned to be placed immediately following VDOT’s repair and remarking of the Avenue. Streetscape improvements include new universal access improvements, context sensitive lights and street trees, and a way-finding signage package based off of the new branding plan put together by Arnett Muldrow.



Existing Laurel Avenue



Streetscape improvements to Laurel Avenue



Streetscape along Laurel Avenue



Above: Streetscape Improvements to Laurel Avenue include universal access, context sensitive lights and street trees, and a way-finding package based on branding by Arnett Muldrow.

Town of Damascus, Virginia

Downtown Revitalization and Improvement Master Plan

2. *Downtown Connector*

The Downtown Connector including a riverfront trail loop, was planned in order to better connect visitors and residents of Damascus from the creeks that surround the town on three sides into the downtown. The downtown connector is planned along Shady Avenue, and the system of trails also creates and links a greenbelt system of parks around the Town. This connector links the following amenities that are diagrammed on the next pages:

- Shady Avenue Pedestrian and Bicycle Access to Lodging and Businesses
- Festival Park and “Bandshell Basket”
- Fishing Island
- High-end Fishing and Tackle Shop
- Riverwalk with Stone Wall
- Improvements to Public Restroom Facility
- Family Pebble Beach
- Boulder Cove
- Tube and Canoe Launch
- Zipline
- High & Low Ropes Course



Existing Beaverdam Creek



Existing Street Scene along Shady Avenue



Town of Damascus, Virginia
Downtown Revitalization and Improvement Master Plan



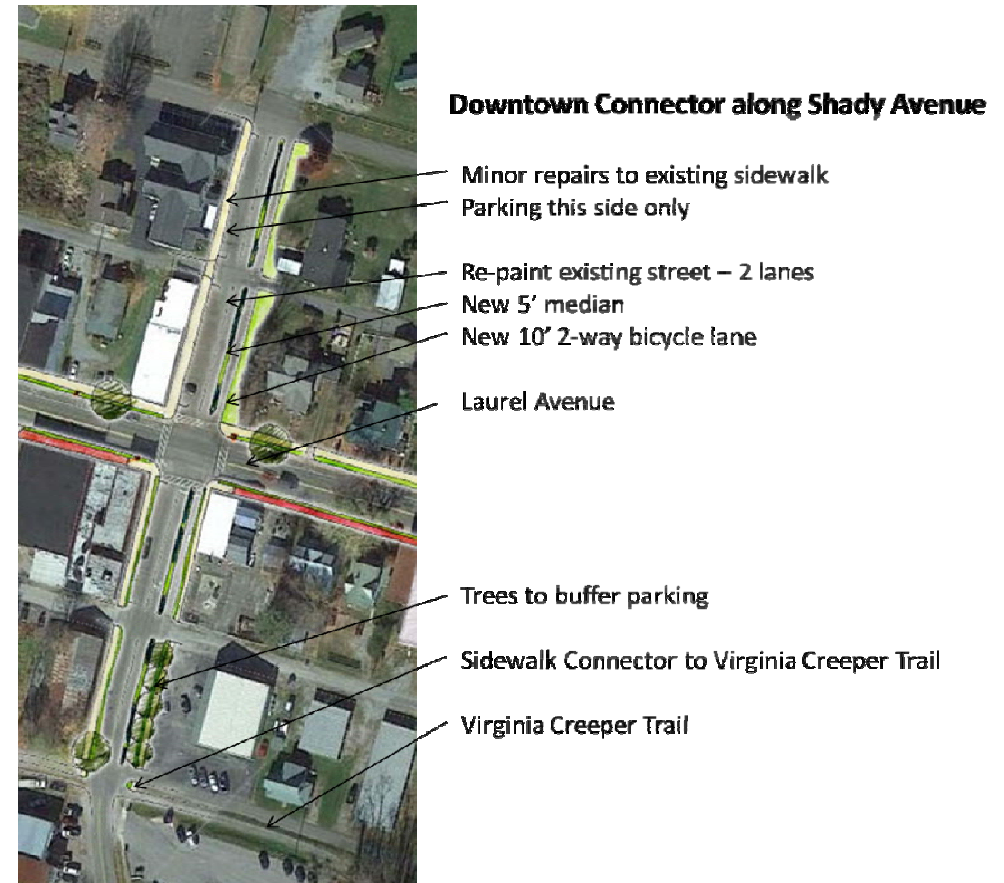
Plan showing relationship of the Downtown Connector to other initiatives in Downtown Damascus

Town of Damascus, Virginia

Downtown Revitalization and Improvement Master Plan

Shady Avenue Upgrades

The central component of the Downtown Connector is Shady Avenue. In the downtown area, Shady crosses Laurel Avenue in the center of the downtown business district, and within two blocks each way are links to the great outdoors. To the north, Shady Avenue terminates at the Laurel Creek millpond, and to the south within 2 blocks, Shady intersects the Virginia Creeper trail. The roadways are in good shape but numerous Damascus travelers are either on foot or on a bicycle. The proposal for Shady modifies the current 40' + cart path to have 11' travel lanes, as well as a 5' median and a 10' wide two-way bicycle lane on the east side. This is expected to greatly facilitate cross-town circulation, bringing in hikers and bicyclists to the amenities along Laurel Creek, the Town Green, to lodging, and the businesses along Laurel Street. Ancillary improvements include upgraded sidewalks on the west side of Shady, signage, landscaping in the median shade trees and to buffer surface parking.

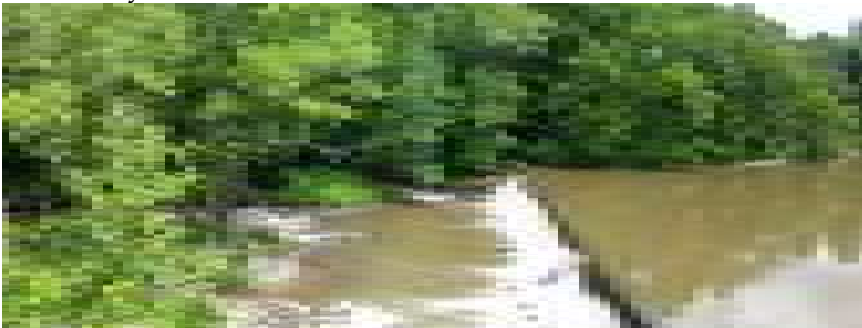


Plan of Downtown Connector Along Shady Avenue

Fishing Island and Universal Access

Located to the rear of the Damascus Inn and just below the dam, this island in the middle of Whitetop Laurel Creek has the potential to accommodate fishing platforms. A small creek crossing to the island would be constructed in order to access the island fishing platforms from the Inn.

In conjunction with the fishing these opportunities, there may be potential for a new fishing and tackle shop on the property or in the vicinity.

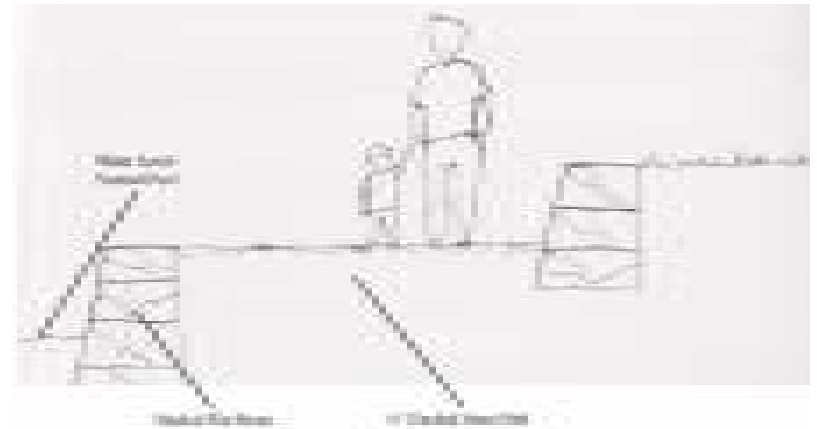


The island in the left foreground has the potential to accommodate a universally accessible fishing platform.

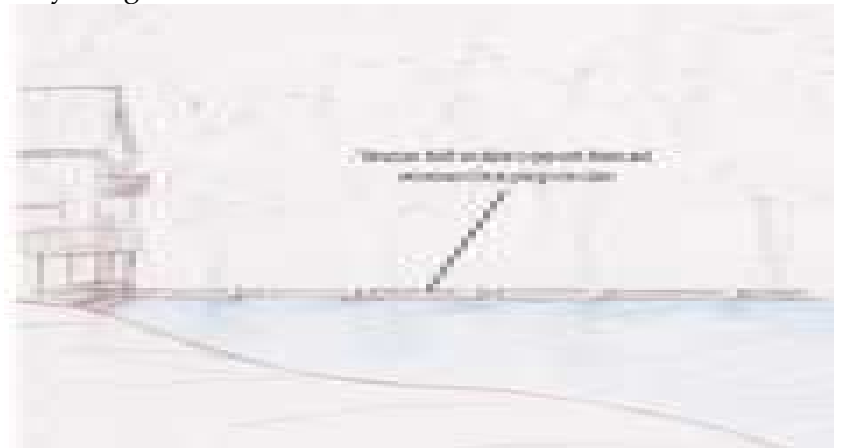
Riverwalk and Stone Wall

Part of a larger system of Riverfront development, this path behind the Damascus Inn would allow for easier and direct access to Whitetop Laurel Creek for boating and other activities above

the dam. Below is a proposed cross-section of what the path and water access could look like.



Upgrades to the dam structure would make it safer for canoeing or kayaking.

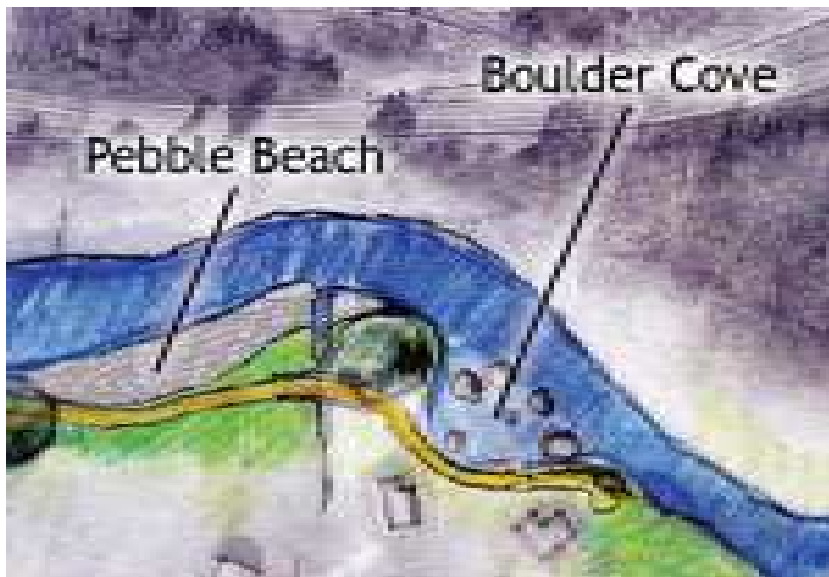


Town of Damascus, Virginia

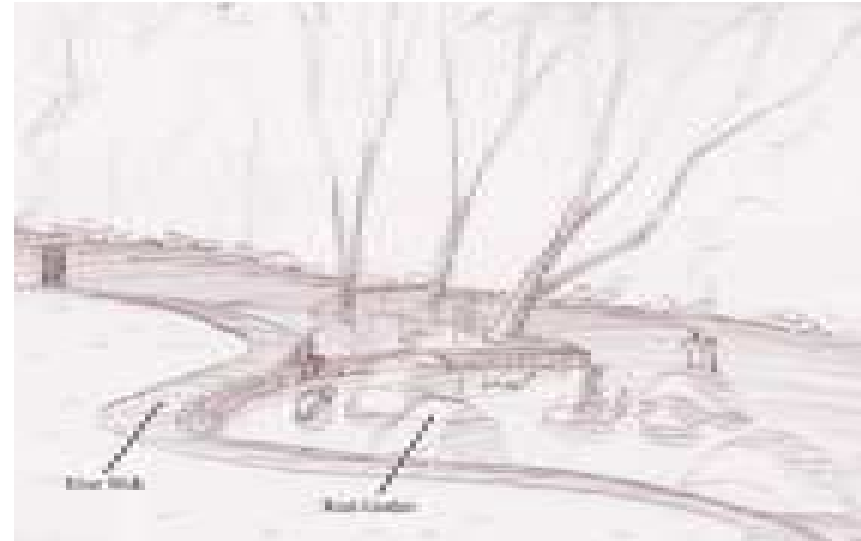
Downtown Revitalization and Improvement Master Plan

East End: Pebble Beach & Boulder Cove

The pebble beach and boulder cove are additional future extensions for promoting creek access. Families can relax on the pebble beach of the Whitetop Laurel Creek with their toes in the water or have a picnic on the shore.



Plan of Pebble Beach and Boulder Cove



Boulder cove in foreground with the pebble beach in the background

To the east, the boulder cove would create a slower moving pool of water and a rock garden with large boulders to explore and climb. This will also help facilitate beginner kayaking skills.

Laurel Avenue Island

Currently a large island is located in Whitetop Laurel Creek. It is accessed from a stairway from Laurel Avenue bridge over the creek. This island had structures on it in the past. A spectacular canopy of Sycamore trees has grown on the island. The long-term plan is to acquire privately held components of the island and place it entirely in public ownership. Then a series of low-impact parks activities can be planned. These activities will be designed to extend people's stays in town and provide "body heat" in a less active part of downtown. These activities include:

Tube and Canoe Launch

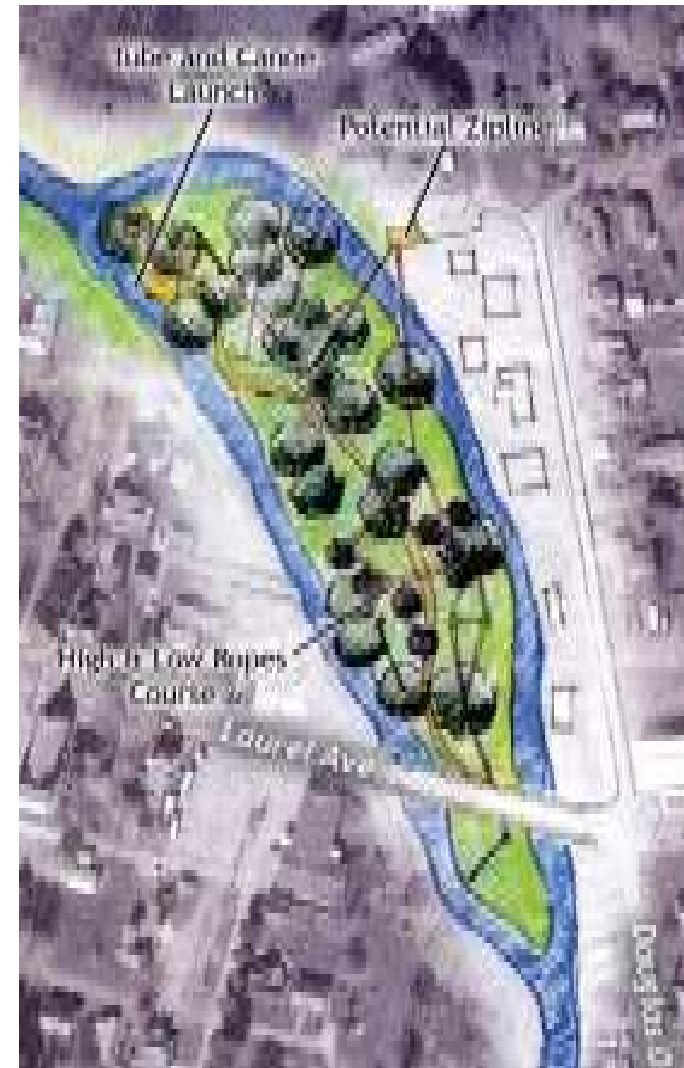
The tube and canoe launch is proposed to be located at the northern tip of the island. This could operate as a public or private put-in and has the potential to be a route of access to the island high/low ropes course.

Zip-line

There is potential for a zip-line onto the island in the northeast of town. From the proposed parking lot, this zip-line would be one of the ways to enter the island and High & Low Ropes Course.

High & Low Ropes Course

The design team has proposed a high and low ropes park located on the large island in the Sycamore trees. The ropes course includes zip-lines, tight-rope walks, swinging bridges, and other obstacles to challenge visitors.



Plan for Laurel Island

Town of Damascus, Virginia

Downtown Revitalization and Improvement Master Plan

3. *Outdoor Recreation Nature Center*

The Outdoor Recreation Nature Center in Damascus, Virginia will be a national destination for training, collaborative conservation management and visitor engagement. Outdoor education resources will offer a year-round training calendar with a focus on youth engagement and professional development. Modern office and meeting facilities will attract partner conservation organizations. A visitor center will round-out the facility and provide a portal for the public to learn about the Appalachian Trail, its history, culture and other nearby recreation resources.

Conceptual Elements of the Outdoor Recreation Nature Center:

Training and Outdoor Education Resources:

- Modern Classroom Space
- Covered Amphitheater
- Tool shop for hands-on learning
- Instructional and interpretive resources integrated into tool shops facilities



Artist's Sketch of Outdoor Recreation Nature Center along Laurel Avenue.

Conceptual Elements of the Recreation Nature Center:

A focus on Youth and Professional Development:

- Leadership development
- Outfitter certifications
- Sample courses: Wilderness leadership skills; trail design and construction; natural resource management; intro to hiking and backpacking, horse packing, mountain biking, whitewater kayaking; volunteer development; facilitation.

Office and Meeting Space

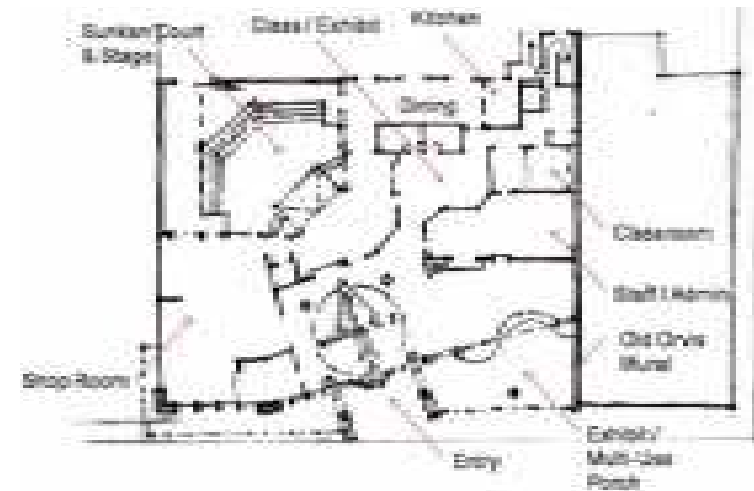
- Office space for 3-5 full-time employees including partner organizations (The Wilderness Society; Backcountry Horsemen)
- Private networking and meeting space

Visitors Center

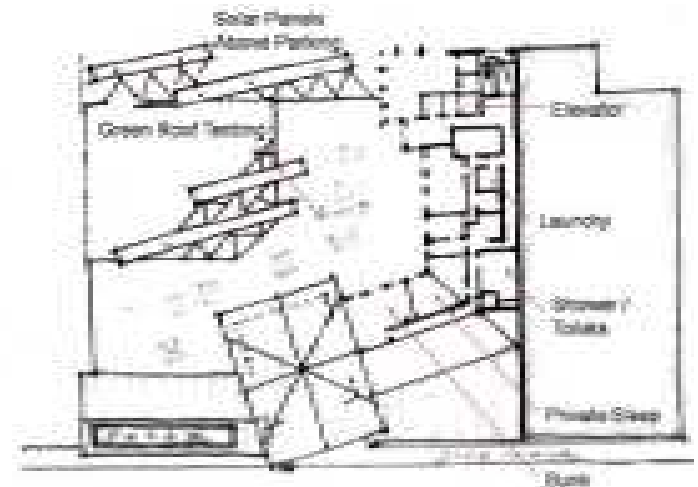
- Appalachian Trail/Street Front Location
- Retail visibility and space
- Space for interactive features and exhibits
- Special non-competition concern for local retailers.

Bunk Space & Dining Hall

- Separate men's and women's bunk and bath space to accommodate 20-30 trainees
- Members Quarters, limited bunk space for members
- Dining hall to accommodate up to 35
- Limited kitchen services



Concept - First Floor



Concept - Floor 2

Town of Damascus, Virginia

Downtown Revitalization and Improvement Master Plan

Programming Emphasis:

Youth Engagement

The critical connection between an interest in the outdoors and a career spent preserving America's wild beauty is good, empowering training. Volunteerism on the Appalachian Trail appeals to youth with a broad spectrum of interests, backgrounds and skill sets, which creates a wide entry point for young people to access well crafted, professional training opportunities in conservation. The Recreation Center in Damascus will provide the bricks and mortar, books and pencils for that training. We will expand partnerships with organized groups including: Groundworks USA; Corps Network; Boy Scouts of America, Girl Scouts of America, 4-H programs; Boys and Girls Clubs; and public and private schools, including outdoor programs at nearby universities and colleges. We will work with partners to offer unique training sessions ranging from the basics of outdoor education, and wilderness ethics to various topics on trail design and construction, including more technical aspects. We will also offer training on land management issues such as invasive species management and natural resources issues.

Professional and Volunteer Skills Training

The Recreation Center will also be available to professional staff and dedicated volunteers seeking specialized skills development to effectively manage trails. Training will include: sawyer

training; basic and advanced trail design and construction; special topics in visitor management; interpretation; trail management in Wilderness Areas; and other specialized courses. The Center will tap academic and professional expertise to offer high quality courses that will satisfy agency and academic qualifications.

Community Coursework

The Center will be open to community members and groups for specialized training sessions. Training will also be offered to community members seeking more knowledge about natural resource management and trails. The Center will partner with local groups such as the Master Naturalists, Appalachian Trail Conservancy, Blue Ridge Discovery Center, elementary through university level schools to provide courses that engage students in diverse and meaningful ways.



Aerial Perspective of Outdoor Recreation Nature Center



4. Building Facades

As part of the revitalization project, architects met with business/property owners in the project area to discuss exterior building improvements. Some of these buildings are occupied and some are vacant.

In rehabilitating these buildings, the architect recommends removing the exterior coverings on the buildings, exposing the brick beneath, and reconstructing more traditional storefront features (windows, lighting, and awnings). A total of twelve participants are planning to renovate their facades as a part of this project. Preliminary cost estimates for these architectural improvements are included in the Appendix.



Existing facade of 104 W. Laurel Ave.



Proposed Facade for 117 W. Laurel Ave.

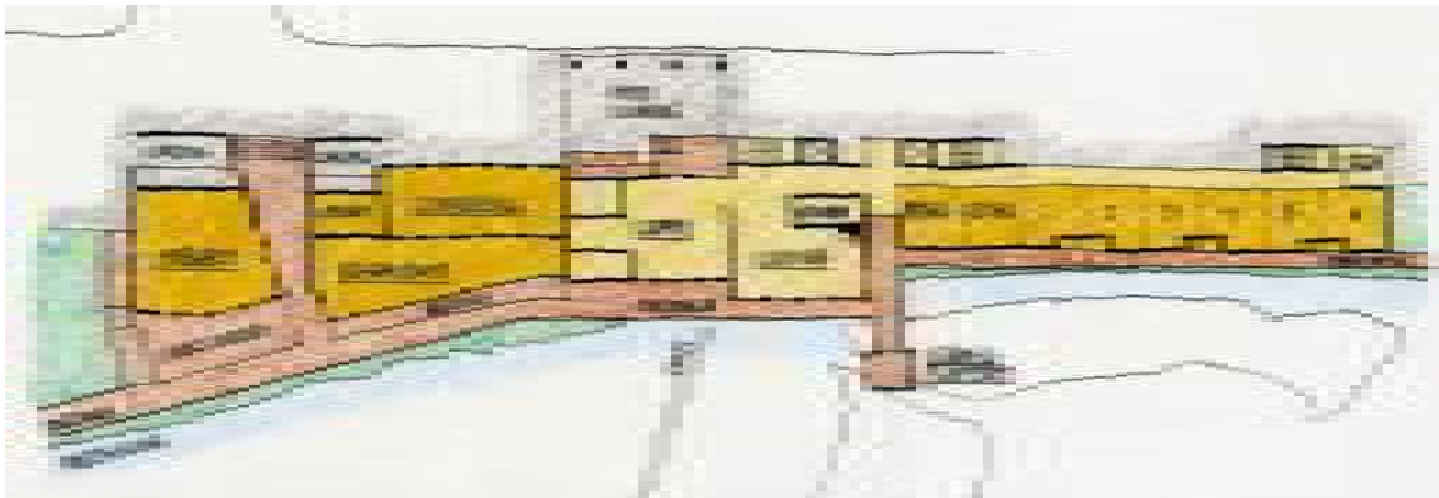


Proposed facade for 104 W. Laurel Ave.

Town of Damascus, Virginia
Downtown Revitalization and Improvement Master Plan

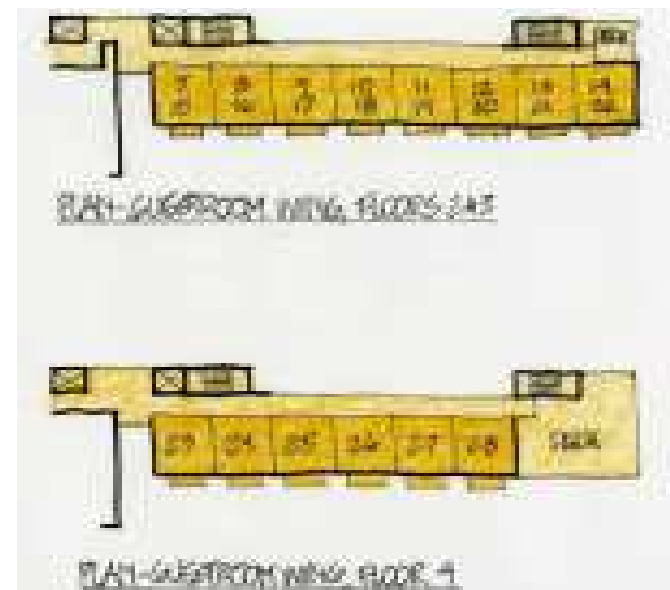
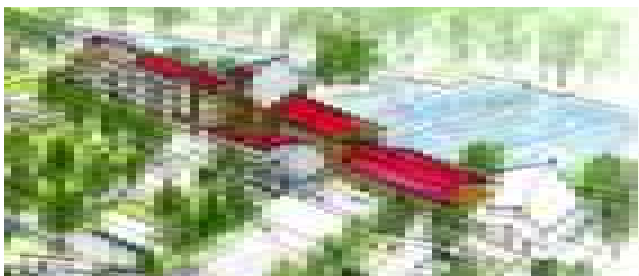


Façade Program Participants



5. Hotel Expansion & Brewery/Cidery

Due to the success of the hotel and the additional promise of the CDBG grant, the current owner has expressed interest in adding additional rooms to his hotel. In addition, a local brewery/cidery has expressed interest in relocating onto the property of the hotel. These two business owners are currently working together and have grown to see their respective businesses as a symbiotic relationship.



Town of Damascus, Virginia

Downtown Revitalization and Improvement Master Plan

Festival Park & Town Green

One of the most exciting plans that has emerged from the planning process is the potential of the Inn at Damascus to expand and add a brewery/cidery. This provides the opportunity to plan the northeast corner of downtown for better prosperity and land use.



The northwest corner of downtown will experience the most dramatic improvements, including infrastructure improvements to accommodate a \$2 million dollar hotel expansion and remodeling, a \$1/2 million new brewery addition, and potentially a \$4.5 million Outdoor Recreation Nature Center. The northwest corner hosts these improvements:

Downtown Connector

Described previously, the Downtown Connector fronts the new brewery/cidery and traverses the north side of the balcony of the hotel addition, connecting it to the Amphitheater on the west end of the hotel. Terraces overlook the fishing island, amphitheater and the creek.

Improved Restrooms

Currently used to accommodate camping crowds during Trail Days in the summer, the Town restrooms will be upgraded to serve more daily needs of downtown and park users. Generous roof overhangs will be provided on porches, as a retreat from the sun, and for waiting.

Brewery/Cidery

A business venture between the owner of the Inn at Damascus and a local brewer, the brewery will feature brewing facilities, distribution docks, and a tasting room with access to a covered porch facing the creek. This is one of the most scenic areas in town. Its location on the end of Shady Street provides convenient access to occasional truck traffic. Convenient parking is found on

Shady Avenue by repainting the existing pavement, in a similar manner to the block to the south.

Outdoor Recreation Nature Center

Described in more detail later, this facility connects the northwest corner activities to Laurel Avenue through its intensive program to bring visitors to Town year-round. The program for the Center relies on a multi-use outdoor space, including the Amphitheater and Town Green.

Hotel Expansion

A 40-room hotel expansion, along with a substantial remodeling of the existing facility, necessitates better outdoor arrangements of the nearby grounds.

Ironstone Stoneware Museum & Boutique

Located at the SW corner, a Victorian House, is planned to someday be restored into a boutique restaurant and a museum of Iron Mountain Stoneware and its creator/chief designer Nancy Patterson Lamb, as well as, other major artists and contributors to the renowned manufacturer of stoneware/pottery that was produced in neighboring Laurel Bloomery, TN. The house is especially significant because it has been the home of Mrs. Lamb for 50 years. The facility will feature an outdoor courtyard, dining pavilions, and an eclectic outlet to purchase Iron Mountain Stoneware and other merchandise created by local artists.



Town of Damascus, Virginia

Downtown Revitalization and Improvement Master Plan

Two multi-use outdoor facilities are provided to accommodate the abovementioned new facilities. Their multi-function arrangement enables them to be highly used for a variety of town uses, as well as accommodate the programmed events of the Hotel, the Recreation Nature Center, and the Brewery/Cidery. The Festival Park Amphitheater and the Town Green represent significant public infrastructure improvements to coincide with construction of these buildings. Described individually and estimated for construction individually, combined they feature:

Parking for 8 will be provided beneath the new hotel addition, while 36 spaces are provided around the Town Green, an additional 11 at the proposed the Recreation Center, and an additional 35 stabilized turf spaces are provided for overflow times. Including the parking added to Shady Street, total new parking is 101 spaces.

Event Space

The amphitheater bowl can comfortably accommodate 800 people, and when extended into the Town Green, up to 2500 can be seated comfortably in lawn chairs (15 sf / person)

Festival Parking

The 35 stabilized turf spaces and 36 paved spaces that surround the green and amphitheater are proposed to have utility bollards to accommodate food trucks and other utility vehicles for electricity and water. They can accommodate up to 40 small trucks and vans, depending on their size.



Town Green & Amphitheatre shown during festivals



Plan of Ironstone Stoneware Museum and Boutique

Town of Damascus, Virginia
Downtown Revitalization and Improvement Master Plan



Aerial view of Festival Park & Town Green surrounded by Ironstone Stoneware Museum & Boutique, the Outdoor Recreation Nature Center, new brewery/cidery, and hotel expansion.



Town of Damascus, Virginia

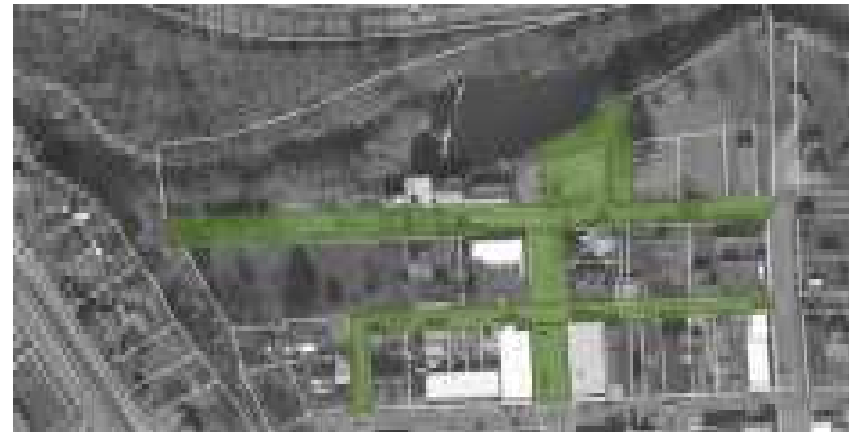
Downtown Revitalization and Improvement Master Plan

Ownership Patterns

The two maps to the right show current land owned by the town in this vicinity. The map on the bottom shows a land transfer to enable this significant federal grant effort.

The majority of the new land in green is donated by the Inn at Damascus to make way for the significant public infrastructure improvements. The lands shown in yellow are provided by the town back to development interests to enable economic development activities. These are:

- Brewery/Cidery Site
- Porte Cochere (air rights)
- Outdoor Recreation Nature Center



Proposed Town Lands



6. Festival Park Amphitheatre

The amphitheater and stage is proposed to go on the campus of the Damascus Inn, nestled on the triangular tract of land at the confluence of Beaverdam Creek and Whitetop Laurel Creek. The amphitheater has the potential to host various events for the community and local organizations including musical acts, plays, or demonstrations.

Inspired by the beautiful designs of a local basket-weaver, a concept for the semi-covered stage pays homage to the local arts community. The basket weaver will assist the design team to design this local and unique piece. The “band-shell” is retractable into the ground, making it flood resistant.

The large walkway at the back of the seating bowl serves a midway function during some concerts. Food trucks back up to the walkway to serve the guests. Because of the geography, the event can easily be cordoned off to serve alcohol at events.



"Bandshell Basket" model by local artist Matt Newman



Plan of Amphitheatre with retractable bandshell

Town of Damascus, Virginia

Downtown Revitalization and Improvement Master Plan

7. Town Green

The town green was designed as a multi-functional outdoors space. The half-acre grassy open common is gently sloped. Daily activities taking place on the green. To supplement the activities of the Outdoor Recreation Nature Center, the green is additionally programmed to handle:

- Mountain Bike Training
- Swiftwater Rescue Training
- Horsepacking
- Wilderness First Aid
- Chain Saw Skills Training
- Outdoor Recreational Symposium
- Training Stage (large and small)
- International Trail Building Week activities
- Alternative Spring Break activities

Three Structures, part of the Inn, are revitalized on East End.

- Family House – specially developed to accommodate group travelers and families.
- Spring House – for interpretive use.
- Dog House – small studio on SE corner especially developed for guests with dogs.



Sketch of Hotel Expansion and relationship to Town Green



Plan of Town Green

8. Trailsend Square

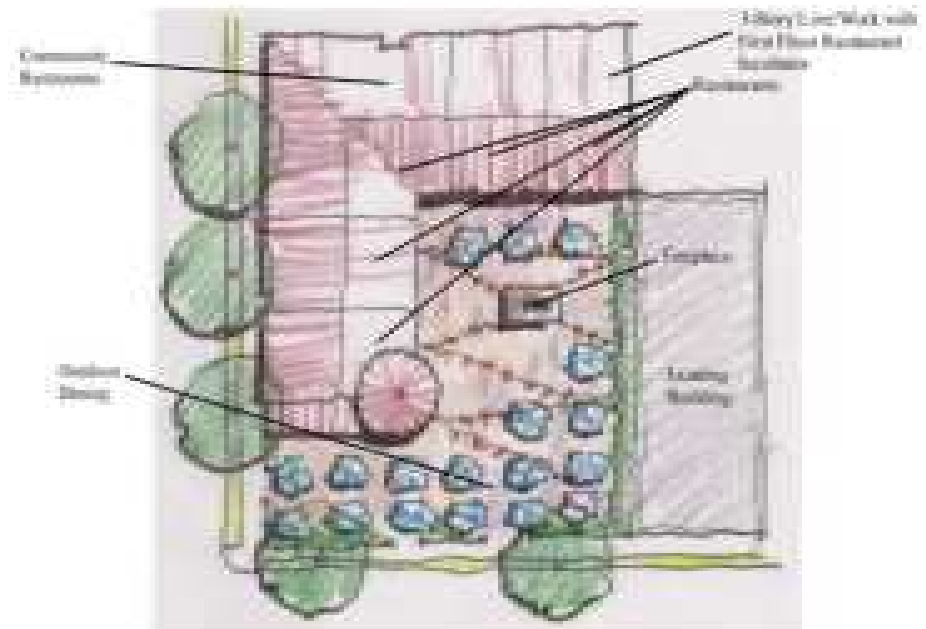
Trailsend Square, on the site of the old gas station, is planned to provide visitors and residents with a venue for night-life in town. For visitors, this is a very important factor in deciding whether to extend the duration of their stay. Without quality restaurants or places to get a drink, many will forgo staying overnight.

The building will have upper story LMI apartment housing. The first floor will be dedicated as a restaurant incubator space. Residents and visitors can share stories of the trail as they enjoy meals and beverages from local restaurants.



Artist's Concept: Trailend Square

Trailsend Square (Gas Station Alternative)



9. Douglas Avenue Appalachian Trail Upgrades

A pedestrian facilities and streetscape improvement plan for Douglas Avenue was designed in order to enhance the safety for Appalachian Trail hikers, pedestrians and bikers. This plan separates the Appalachian Trail route from the roadway along Douglas Avenue, creating a much safer environment for users.

Currently, Appalachian Trail hikers and bikers who get off the Virginia Creeper Trail onto Douglas Avenue are forced to share the shoulder of the road with vehicles. This can create uncomfortable passing situations for both the pedestrian/biker and driver.

The proposed plan calls for a 6'-wide crushed stone path along the western edge of the street. The path would be separated from the roadway with a 3'-wide hedge and utility median. As Appalachian Trail and Virginia Creeper Trail users approach town from the southeast, they would have the option of either continuing along the current Creeper Trail or continuing along Douglas Avenue north and then on to Laurel Avenue into Downtown Damascus. With several bike shops along this stretch of Douglas Avenue, shoring up the pedestrian and bicycle safety along this route is important. This project has great potential for MAP21 finding.

The following page shows existing condition along Douglas Avenue and a proposed cross-section of what the street could look like after improvements.

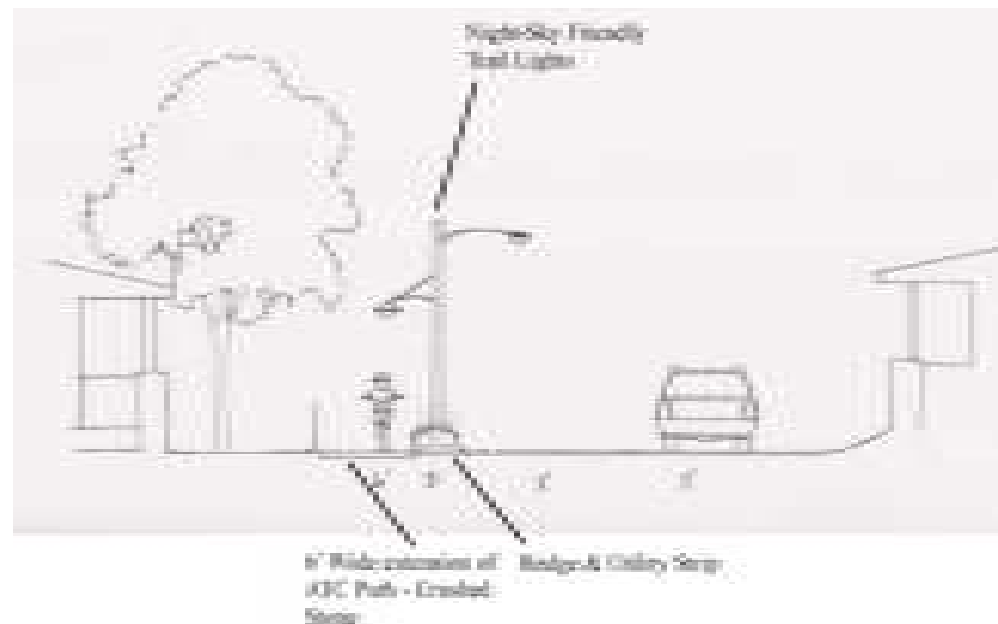


Pedestrian and Streetscape improvements along Douglas Av

Town of Damascus, Virginia
Downtown Revitalization and Improvement Master Plan



Existing Conditions along Douglas Avenue looking north from the Virginia Creeper Trail. This is the current route of the Appalachian Trail.



Cross-section of pedestrian improvements along Douglas Avenue

Implementation Strategy

Economic Outreach and Marketing

The market research data shows potential for business recruitment in the region. Any business must have a sound business plan, complement local and regional offerings, and market itself within the trade areas and beyond.

Leadership partners will need to step up to the plate to actively recruit businesses that support the tourism goals and provide important services to residents and visitors. Many of these are in place and ready to move forward – Friends of SWVA, Mount Rogers PDC and the Town of Damascus, as well as private developers such as the Inn at Damascus, and potentially Appalachian Trail Conservancy.

The key to economic success will be the organizational capacity and direction of the collaborative and the coordinated marketing and business recruitment efforts undertaken with implementation of the Revitalization Master Plan. Several economic recommendations are set forth in the *Economic Assessment Appendix* to assist the collaborative and its partners in successful economic outreach and marketing.

Potential Funding Sources

Leveraging of funding sources and partner match/participation are key elements of a successful funding strategy. Some of the key funding sources could include:

- Community Development Block Grant (CDBG) – physical infrastructure and improvements that reduce blighting influences and promote business growth and jobs.
- Appalachian Regional Commission (ARC) – economic assistance for facilities and infrastructure that focuses on asset-based development, tourism, and job creation.
- Virginia Tobacco Indemnification Commission (TIC) – economic development assistance for facilities, infrastructure and business outreach that increases workforce capacity and diversifies economic base
- Transportation Alternatives Moving Ahead for Progress in 21st Century (MAP21) – transportation enhancements for street improvements, transportation facilities and trail connections.
- USDA Rural Development – development and expansion of farmers markets and programs for public facilities and business investment.
- Economic Development Administration (EDA) – regional economic development that builds upon assets, leverages capital and strengthens economy and marketplace.
- National Endowment for the Arts– funding for arts and culture projects that are part of an economic development strategy for revitalization.



Preliminary Cost Estimate and CDBG Budget

Preliminary cost estimates have been developed for each of the initiatives. The budget spreadsheet on the following pages lists the revitalization projects by community and pairs the projects with the potential community development funding sources. Since Virginia Department of Housing and Community Development sponsored the planning grant with the intent that a CDBG grant application would be forthcoming, the budget highlights CDBG funding. Notes in the right hand column provide clarification or supplemental information.

There must be sufficient financial investment to influence physical improvements and economic growth in order to effectively influence revitalization. In addition, the physical improvements and financial investment in business development must be done in a critical mass that is highly visible. This requires careful management and coordination of project phasing and collaborative funding strategies.

The project budget spreadsheet includes information on timelines for important funding sources. The following chart serves as an easy reference for coordinating funding applications.

JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
		↓	↓		↓			↓	↓	↓	↓
		CDBG	VTC		USDA			ARC	TIC	MAP21	VTC
		ARTS PL								ARTS PL	NEA
		EDA			EDA			EDA			EDA
											DCR



Town of Damascus, Virginia

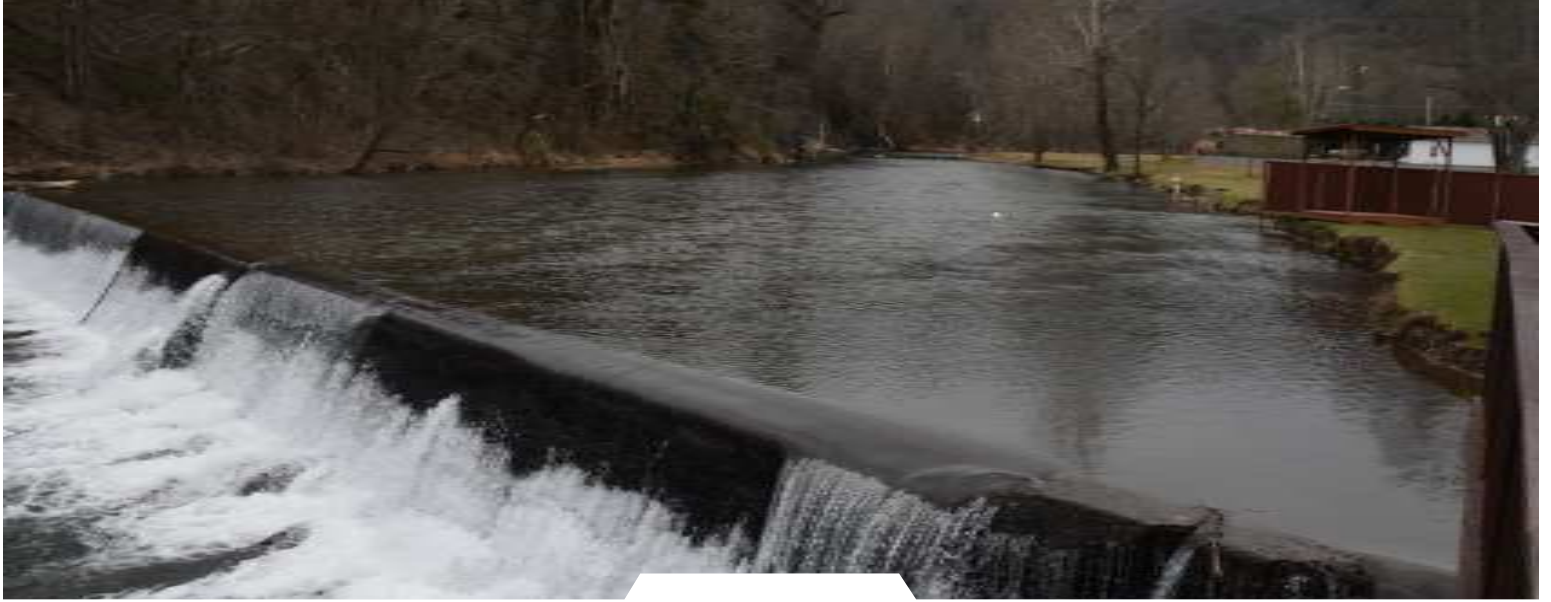
Downtown Revitalization and Improvement Master Plan

Appendices

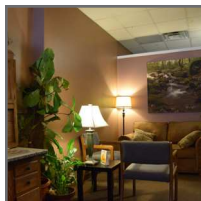
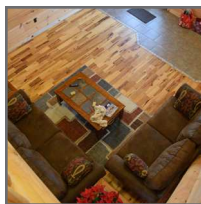
Please find the following documents included in this Downtown Revitalization and Improvement Masterplan:

1. Damascus, Virginia Economic Restructuring Plan
2. Damascus Facade Program
3. Damascus Master Improvement Plan Total Budget
4. CDBG Funded Initiatives Map
5. Proposed CDBG-Funded Initiatives Budget





Damascus, Virginia
Economic Restructuring Plan



1.0 Introduction

The purpose of this economic restructuring document is to provide a guide to the strategies and processes that should be undertaken to secure the future well being of Damascus and its businesses. It is a companion to the physical improvement plan completed as part of the downtown revitalization process.

The economic restructuring plan is divided into three sections:

- A **market report** that includes a market definition exercise, demographic study, and market analysis. The market analysis will detail the types and scale of businesses that can be supported in the Damascus market.
- **Business Development** recommendations building off the market research and community input. These recommendations represent strategies for Damascus to pursue business development including business recruitment and retention, branding and marketing, etc.
- All of the recommendations of the plan are then synthesized in the **strategy board**, which provides a work plan for Damascus and its partners to systematically move towards its vision of a vibrant, active, and economically viable community.

2.0 Market Report for Damascus

Understanding the local market through existing economic and demographic conditions provides a solid background from which physical recommendations for downtown can emerge.

This study is an effort to identify market opportunities for Damascus that will further enhance its appeal to a local, regional, and visiting shopper, while also addressing the seasonality of business that is unique to the Damascus community. This report provides baseline data that can be used to recruit business, help existing businesses target customers, target public investment to best yield economic development return, and provide ongoing guidance on implementing a comprehensive marketing strategy.

This retail report is divided into three parts:

- A market definition exercise based on zip code survey work completed by Damascus businesses. It also provides insight into the trade area demographics for Damascus' retail trade area.
- A demographic study of Damascus and its trade areas to provide insight into the community's customer base.
- A retail market analysis that shows the amount of retail sales "leaking" from Damascus' retail trade area. This information is based on the most recent data available and is a reliable source for understanding overall market patterns. This section concludes with some key opportunities for retail that could be used to

both enhance existing businesses and recruit additional businesses to the community.

2.1 Market Definition

To determine the retail trade area for Damascus, a number of local businesses participated in a zip code survey of customers. Unlike other techniques that tend to use arbitrarily picked boundaries for customer trade zones (radial definitions, Reilly's model), the method used for market definition in Damascus is based on actual customer shopping patterns as determined by zip code tracking. In addition, this zip code survey provides insight into local versus visitor traffic, cross-shopping, and patterns with regard to shop types. Once the trade areas are defined, the demographic study and market analysis can be conducted.

Zip Code Survey

Twenty-three Damascus businesses participated in the zip code survey the week of April 8-14, 2014. Merchants were provided with a form to record customer zip codes and asked to keep the log for all customers during the survey period. In all, 3,134 individual customer visits were recorded during the survey period.


Figure 1: Zip Code Survey for Damascus businesses.

Zip Code Survey of Customers - **Damascus, Virginia**

Business Name: _____ Dates: _____

Instructions

- Please record the **residence** zip code for each customer who enters your store. Input visitor zip codes.
- For the Damascus zip 24236, ask if they live inside or outside town limits.
- At the end of the week, please write the total number of tallies in the total box to the right.



For more information, contact Aaron Arnett at aaron@arnettmuldrow.com

24236 Damascus INSIDE Town Limits										Total
<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
24236 Damascus OUTSIDE Town Limits										Total
<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
24211 Abingdon										Total
<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
24210 Abingdon										Total
<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
24361 Meadowview										Total
<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
24340 Glade Spring										Total
<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
24292 Whitetop										Total
<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
37688 Shady Valley TN										Total
<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
37680 Laurel Bloomery TN										Total
<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 40px; height: 20px;"></div>
										Total
Other Zip Codes										
<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>
<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>
<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>
<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>
<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>
<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>	<div style="border: 1px solid black; width: 20px; height: 20px;"></div>

The results of the zip code survey are described below.

- Participating businesses recorded customers from 294 unique American zip codes representing 36 states and 17 countries.
- 41% of customers reported that they lived in the Damascus 24236 zip code.
- The next highest customer visits were from residents of Shady Valley TN 37688 and Laurel Bloomery 37680, with 8% and 6% respectively.
- Residents of Washington County VA accounted for 60% of recorded customer visits, with Johnson County TN next at 19%, Grayson County VA at 5%, and Sullivan County TN at 2%.
- Visitor traffic (from outside of adjacent counties) represented 13% of recorded customer traffic.

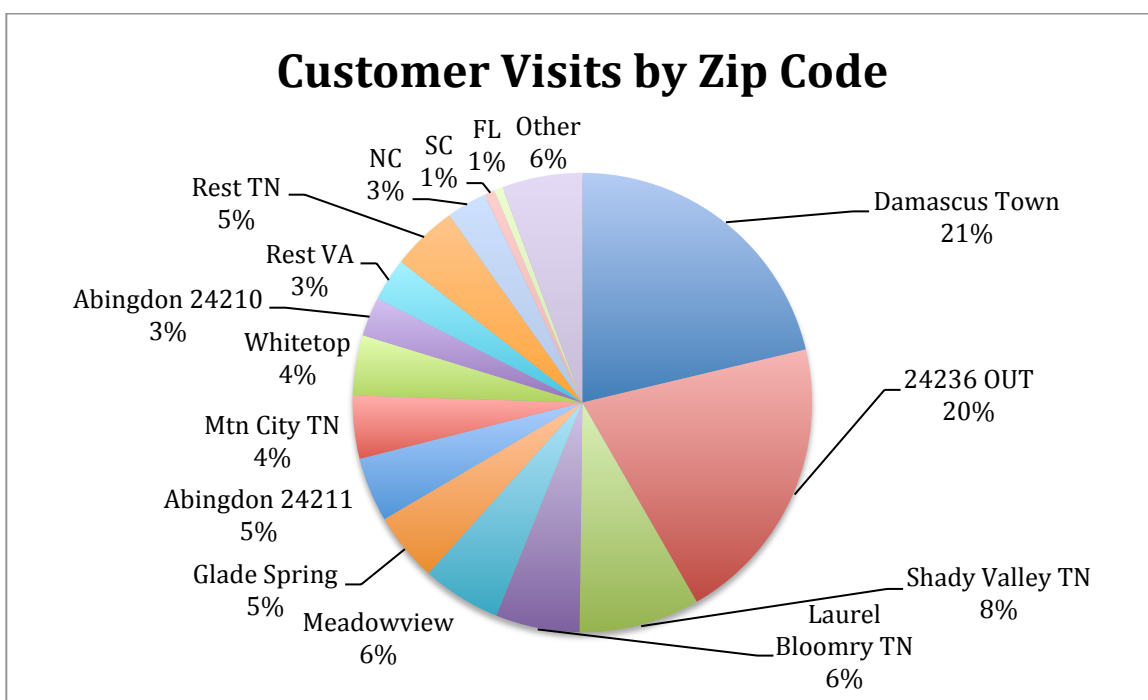


Figure 2: Customer Visits by zip code.

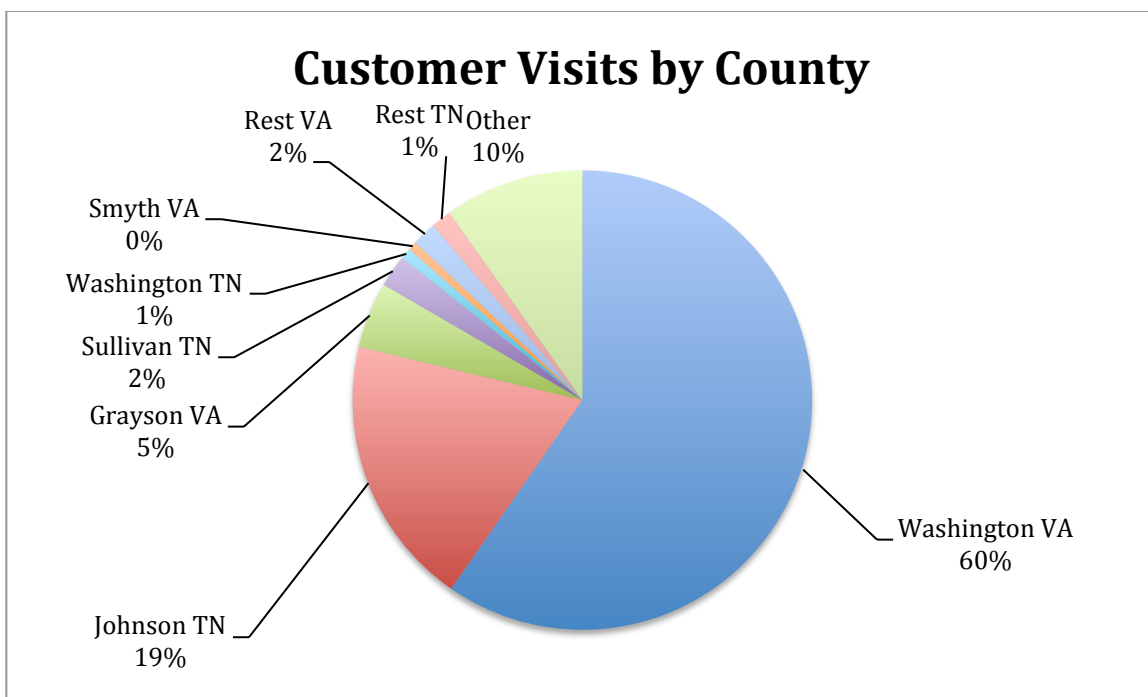


Figure 3: Customer Visits by County.



Figure 4: States represented in Damascus zip code survey.

Trade Area Definition

Until this point in the study, customer visits were presented simply as totals from each geographic region. However, zip codes vary by area and total population and cannot be analyzed by total visits alone. For example, there were 133 visits from Whitetop and 174 visits from Meadowview. This may suggest that Damascus has a deeper penetration into Meadowview. However, the total population of Meadowview is nearly 5 times larger than the population of the Whitetop zip. Therefore, there is a deeper penetration into the Whitetop zip (relative to its population) than Meadowview. In other words, market penetration cannot be determined simply by the total number of visits, but by visits in relation to population.

The table below shows customer visits per 1,000 residents for each of the highest representative zip codes.

Zip Code Area	2010 Population	Visits	Visits/1000 Pop
24236 Damascus	3,090	1307	422.98
24292 Whitetop	497	133	267.61
37688 Shady Valley	1,018	266	261.30
37680 Laurel Bloomery	776	186	239.69
24361 Meadowview	5,630	174	30.91
24340 Glade Spring	5,431	152	27.99
24211 Abingdon	10,022	142	14.17
37683 Mountain City	12,863	139	10.81
24378 Troutdale	1,266	8	6.32
24210 Abingdon	17,211	86	5.00
24363 Mouth of Wilson	1,491	5	3.35
24319 Chilhowie	6,739	13	1.93
37620 Bristol	39,147	51	1.30
37640 Butler	3,972	5	1.26
37617 Blountville	13,873	10	0.72
24202 Bristol	12,955	7	0.54
24354 Marion	15,407	6	0.39
27284 Kernersville	51,084	13	0.25
37934 Knoxville	24,103	6	0.25
28602 Hickory	29,384	6	0.20
37601 Johnson City	36,646	7	0.19
37659 Jonesborough	27,543	5	0.18
30033 Decatur	30,281	5	0.17
37604 Johnson City	34,902	5	0.14
37660 Kingsport	40,474	5	0.12
24236 IN Damascus	814	667	819.41
24236 OUT Damascus	2,276	640	281.20

Figure 5: Damascus trade area definition.

Because the number and type of participating businesses vary from community to community, there is no specific number that determines the primary and secondary trade areas. However, when comparing visits per 1,000 population in relation to the time frame in which the survey was conducted, breaks in the visits per 1,000 will begin to emerge. Whenever these breaks become significant, this determines the differences in trade areas.

By this measure, Damascus' **primary retail trade** area is defined as the following four zip code geographies. These zip codes each had over 239 customer visits per thousand residents and represented **60.4%** of the total visits during the survey.

- Damascus 24236
- Whitetop 24292
- Shady Valley TN 37688
- Laurel Bloomery TN 37680

Four additional zip codes had over 10 visits per thousand residents. These geographies represent Damascus' **secondary trade area** and make up 17% of its market:

- Meadowview 24361
- Glade Spring 24340
- Abingdon 24211
- Mountain City TN 37683

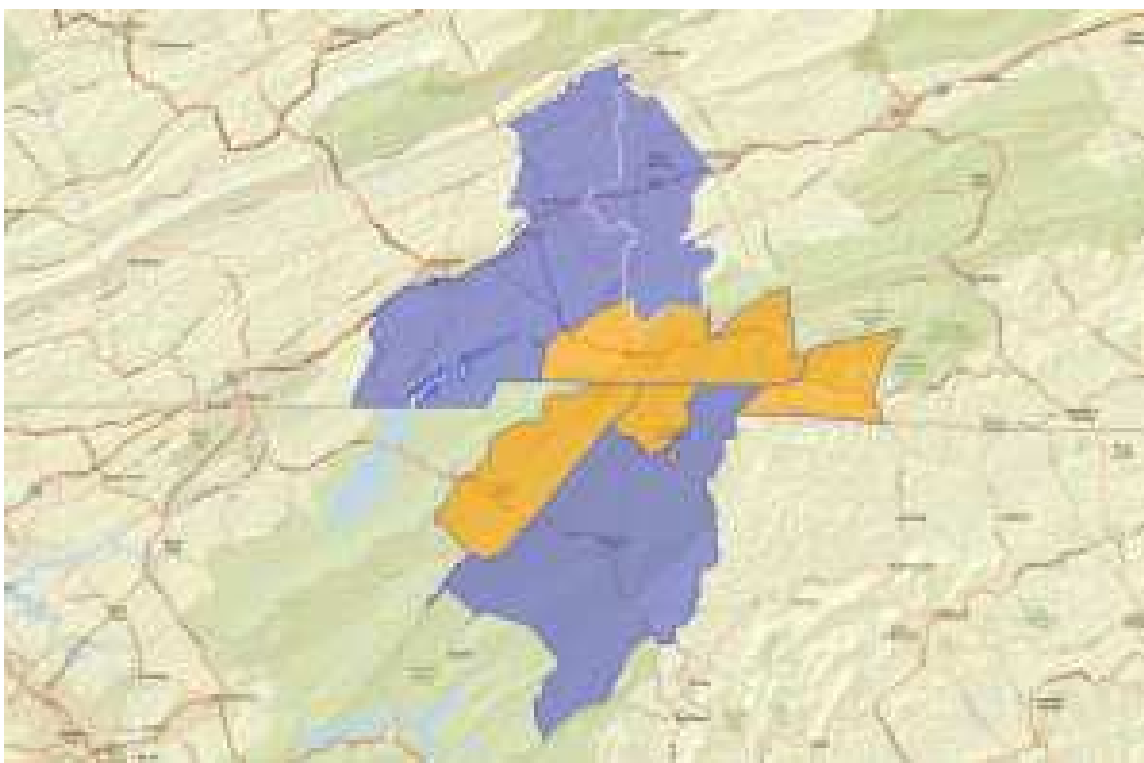


Figure 6: Damascus primary and secondary trade areas.

In the graphic above, Damascus' primary trade area is represented in orange while the secondary trade area is shown in purple.

Market Definition Observations

- While definitely visitor oriented, Damascus' "bread and butter" market is still local:
 - 21% of customers live in Damascus town limits.
 - 41% live in 24236.
 - 60% Washington County.
- Damascus' trade areas reach eight zip codes and serve a population base of approximately 39,000 (5,248 in PTA).
- Even with the number of visitors, 87% of customers are from immediate region. Washington (60% and five adjacent counties). Johnson CO TN is next with 19%.
- Abingdon is the primary competitive market.
- Just 13% of customers could be considered "visitors".
 - This is a number typical of rural communities.
 - If the survey were done at the height of Damascus' visitor season, the visitor percentage would greatly increase.
 - Overall, the sheer number of states and zips suggest a robust visitor market.
- Town residents are over two and a half times as likely to patronize than the rest of 24236 (based on visits per 1000).
- There is a great deal of visitor browsing where a customer patronizes multiple businesses.

2.2 Market Demographics

Population

Market demographics play a critical role in understanding the potential business growth for Damascus. The primary trade area population in 2014 is estimated to be 5,258, with the secondary trade area being 34,218. This is important because even though Damascus' population is estimated at just 857 in 2014, the market area it serves is nearly 40,000. As Damascus looks to extend business activity into the winter months, it is this local population that must be catered to.

This is even more important when we look at population change and projections over time. Damascus and its PTA experienced a *decline* in population between 2000 and 2010, and are projected to see a continued slight decline over the next five years. The STA on the other hand shows positive historical population growth as well as future projections. Again, it is this local market area that is very important to Damascus businesses, not simply the people who live within the town limits. In the charts below, the Town of Damascus is shown red, while the PTA and STA are orange and purple respectively.

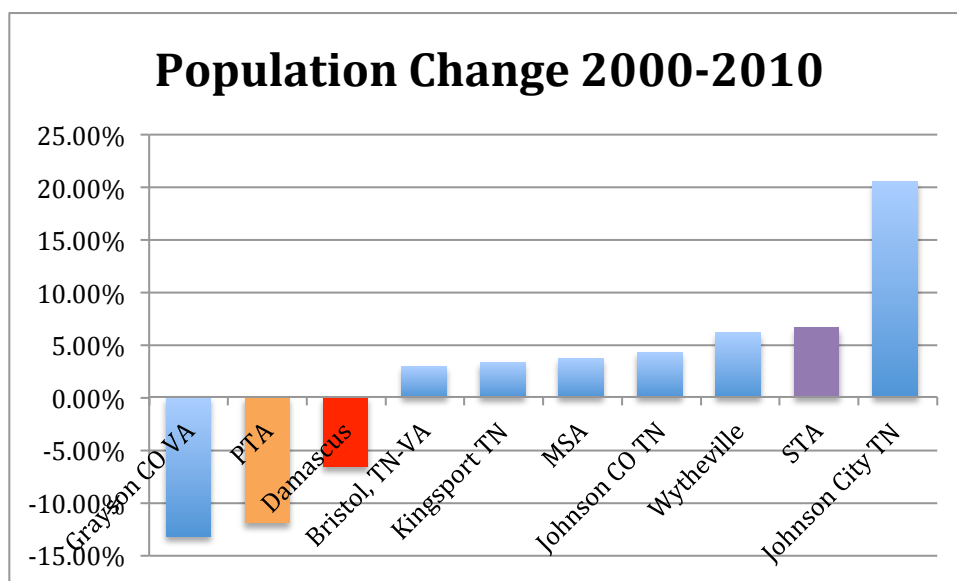


Figure 7: Regional population change 2000-2010. Source: US Census.

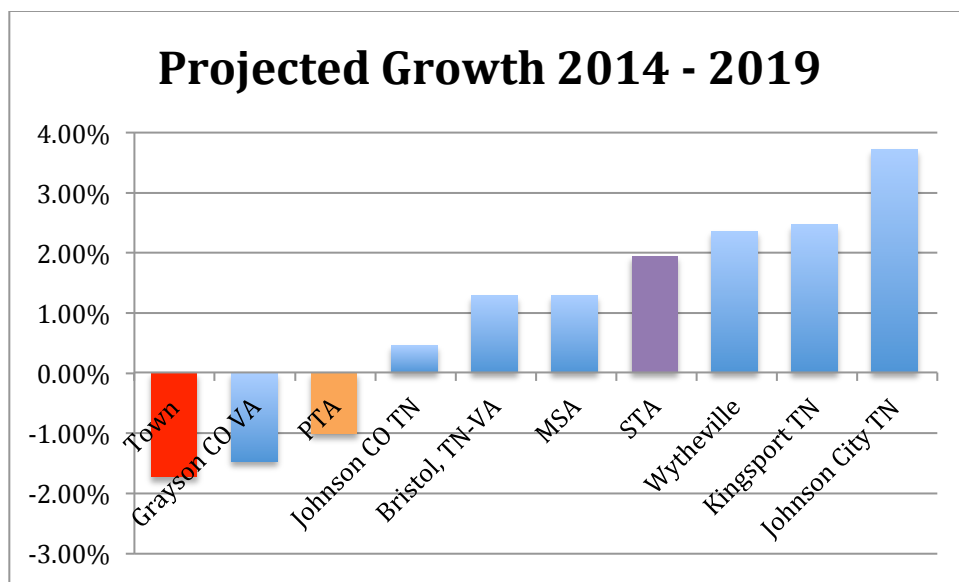


Figure 8: Regional population projections 2014-2019. Source: Claritas Inc.

Income

Median household income in the secondary trade area is estimated at \$42,447 for 2014. This is significantly higher than the estimated figures for the City of Damascus and the Damascus primary trade area. This is an important factor as Damascus tries to expand its offerings to meet the demand of its larger market.

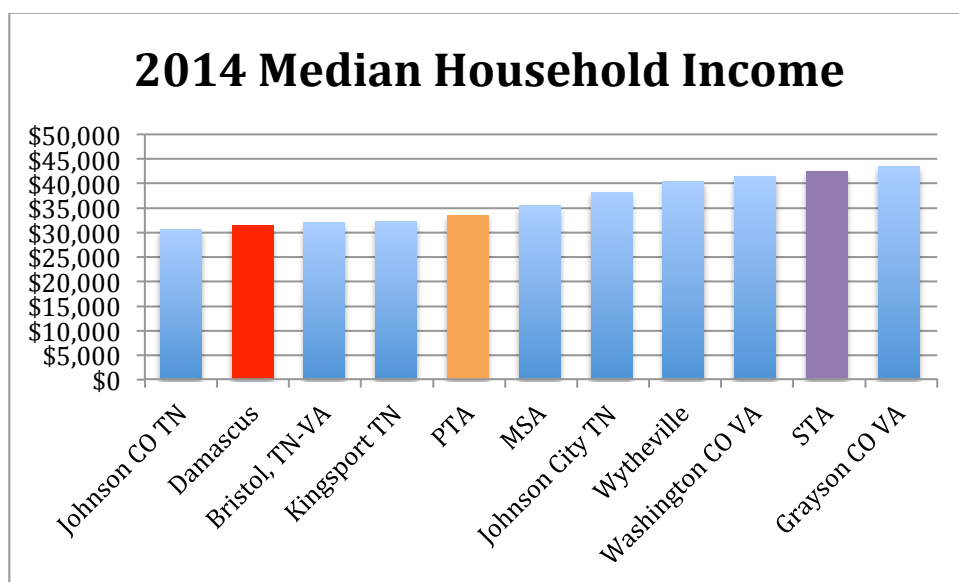


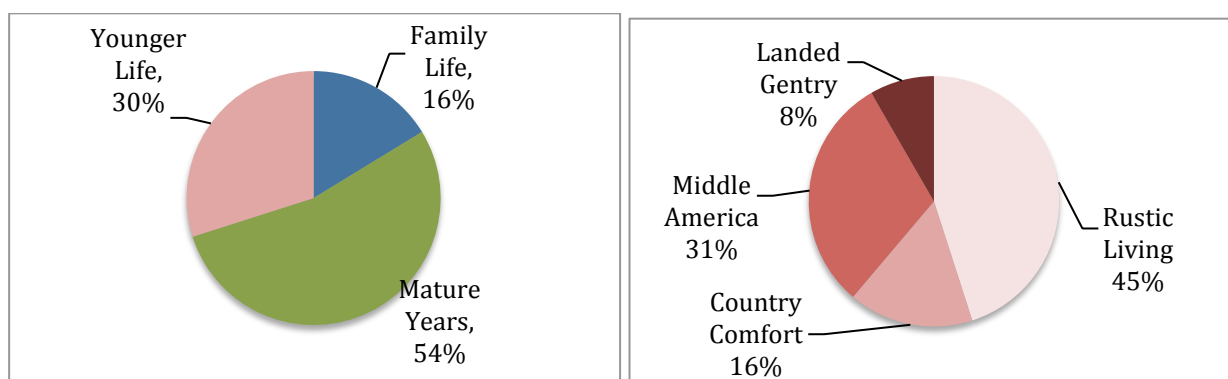
Figure 9: Regional median household income. Source: Claritas Inc.

Market Segmentation

A better understanding of the makeup of Damascus' trade area population can be made by performing a market segmentation study. This analysis breaks down the counts and percentages of social group cluster and will help identify the population based on their demographic groupings including age, gender, income, education, occupation, and ethnic group. Each cluster group will desire specific products.

For this analysis, all data comes from PRIZM NE cluster groups as calculated by Claritas, Inc. The PRIZM cluster groups are centered on four groups of urbanization: Urban, Second Cities, Suburbs, and Town and Rural.

There are 2,350 households in Damascus' primary trade area, all of which are classified as Town and Rural. This urbanization is then broken down into social group and life stage categories as shown in the chart below. (Source: Claritas, Inc.)



*Figure 10: Social Group Segmentation (left) and Life Stage Segmentation (right) for the primary trade area.
Source: Claritas, Inc.*

Finally, each of these social and life stage groups can be broken down into detailed subcategories as identified in the chart below. The chart represents a breakdown of all the segments in the overall market base in primary trade area.

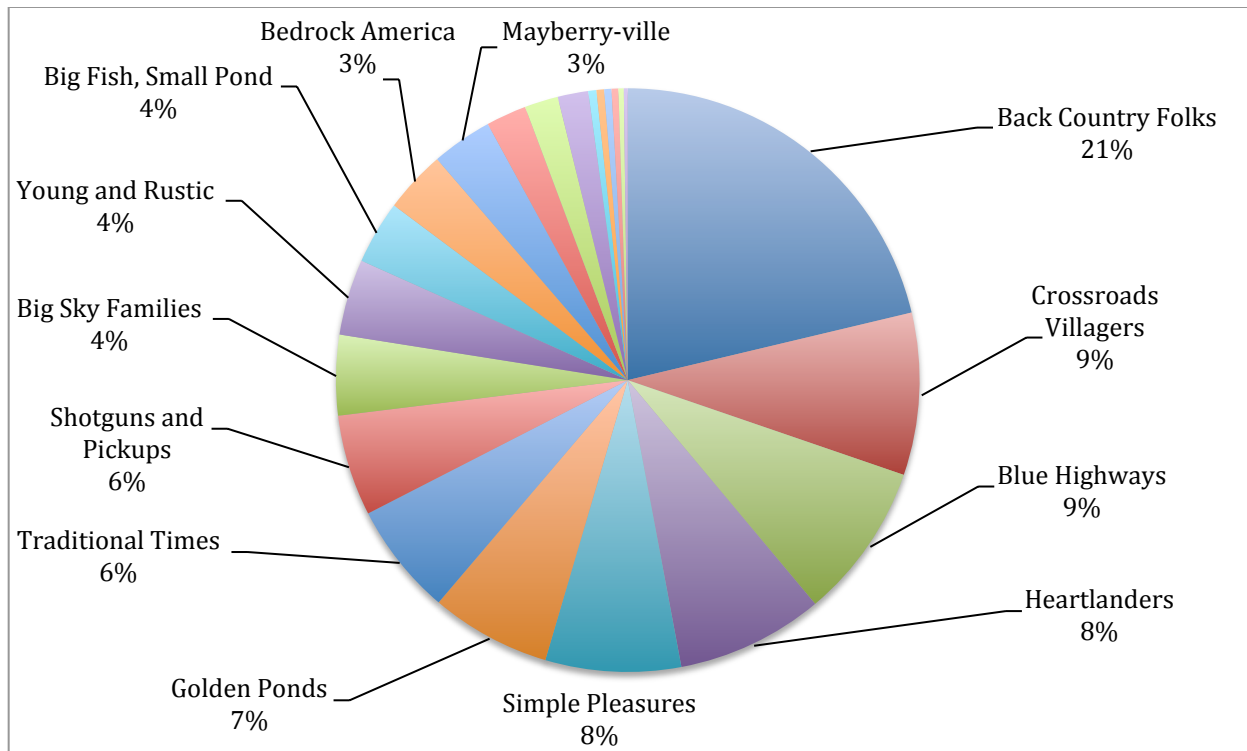


Figure 11: PTA and STA Market Segmentation. Source: Claritas Inc.

Back Country Folks – 21%

58 - Back Country Folks

Downscale Mature Mostly w/o Kids

Dispersed among remote farm communities across the nation, Back Country Folks are a long way away from economic centers. The residents tend to be poor, over 60 years old, and living in older, modest-sized homes and manufactured housing. Typically, life in this segment is a throwback to an earlier era when farming dominated the American landscape.

Social Group: 14 - Rustic Living
Lifestyle Group: 11 - Sustaining Survival

Demographics Traits:

- Urbanicity: Rural
- Income: Downscale
- Income Producing Assets: Low
- Age Range: 65+
- Presence of Kids: Mostly w/o Kids
- Homeownership: Mostly Owners
- Employment Levels: Mostly Retired
- Education Levels: High School Grad
- Ethnic Diversity: White

Lifestyle & Media Traits:

- Shop at Tractor Supply Company
- Own recreational vehicle
- Read VTW Magazine
- Watch B&B & Beaufort
- Chevy Colorado

Crossroads Villagers – 9%

56 - Crossroads Villagers



Downscale Older w/ Kids

With a population of white-collar couples and families, Crossroads Villagers is a classic rural lifestyle. Residents are high school educated, with downscaled incomes and modest housing, and often live in mobile homes. And there's an air of self-reliance in these households as Crossroads Villagers help put food on the table through fishing, gardening, and hunting.

Social Group: 14 - Rustic Living
Lifestyle Group: 66 - Striving Singles

Demographics Traits

- Urbanicity: Town/Rural
- Income: Downscale
- Income-Producing Assets: Low
- Age Ranges: 45-64
- Presence of Kids: HH w/ Kids
- Homeownership: Homeowners
- Employment Levels: WC, Service, Mfr
- Education Levels: High School Grad
- Ethnic Diversity: White, Black, Mx

Lifestyle & Media Traits

- Shop at Farm & Garden
- Go fresh water fishing
- Read Game & Fish
- Watch The Jerry Springer Show
- Social Equator

Blue Highways – 9%

45 - Blue Highways



Middleclass Older w/ Kids

On maps, Blue Highways are often two-lane roads that wind through remote stretches of the American landscape. Among Blue Highways is the ideal spot for middleclass residents who live in isolated towns and far from roads. Here, sooner than life is full and full, the women enjoy sewing and crafts, and everyone goes forward to going out to a nearby music school.

Social Group: 12 - Middle America
Lifestyle Group: 61 - Striving Singles

Demographics Traits

- Urbanicity: Rural
- Income: Middleclass
- Income-Producing Assets: Below Avg
- Age Ranges: 45-64
- Presence of Kids: HH w/ Kids
- Homeownership: Homeowners
- Employment Levels: WC, Service, Mfr
- Education Levels: High School Grad
- Ethnic Diversity: White, Black, Mx

Lifestyle & Media Traits

- Order from drugstore.com
- Go crafting
- Read Seamstress
- Watch Country Music TV
- Channel Colorado Dwell

Heartlanders – 8%



Figure 12: Key Segmentation categories. Source: Claritas Inc.

Demographic Observations

- The region shows generally steady but slow population growth. Washington County's growth is moderate. Damascus shows decline as typical of rural towns.
- The region is projected to continue slight growth, with Damascus' secondary trade area seeing positive change.
- Damascus' primary trade area shows slight population decline over the next five years.
- Segmentation:
 - Life Stage: 54% of Damascus' market is categorized as mature years. These families are 65+ generally, and are empty nesters or are approaching retirement.
 - Social Group: 61% of Damascus' market is Rustic Living or Country Comfort. These households generally have middle to lower levels of income.

- Total Segmentation: The top four segments are shown above, representing nearly half of Damascus' market. This shows that Damascus' trade areas are aging, with income levels at downscale to middle-range levels. Damascus should try to market itself to grow new residential segments, including retirees with disposable incomes, as well as younger families with household members involved in creative industries.

2.3 Market Analysis

Damascus is a retail center serving the market defined above. In this section the retail market of this area will be examined to identify potential opportunities for new retail development by examining retail trade patterns. This will allow the community to assess what kind of additional stores might be attracted to Damascus as a whole and more specifically to downtown. This data will also help individual existing businesses understand how they might diversify product lines to be attractive to more customers.

It is important to recognize, however, that pent up retail demand is but one reason why a store might be successful in a setting. There are many reasons why a store may succeed or fail beyond market forces alone. This research should be used as a resource to incorporate into a thorough business plan for store expansions or new store locations. It is also important to note that the figures shown below represent a macro view of the market forces at work in the region.

Having said that, the opportunities presented below represent a conservative look at retail market potential for Damascus for two important reasons. First, these figures examine local customers' trade patterns and not the potential for Damascus to attract more regional customers and visitors from elsewhere which it is already doing very successfully. Second, this information is a "snapshot" in time and does not account for any positive growth in number of households or household spending.

Trade Area Retail Leakage

"Retail leakage" refers to the difference between the retail expenditures by residents living in a particular area and the retail sales produced by the stores located in the same area. If desired products are not available within that area, consumers will travel to other places or use different methods to obtain those products. Consequently, the dollars not spent in local stores in the designated area are said to be "leaking." If a community is a major retail center with a variety of stores it may be "attracting" rather than "leaking" retail sales. Even large communities may see leakage in certain retail categories while some small communities may be attractors in certain categories.

The data presented below come from Claritas, Inc., a national retail marketing service used by town planners, retail and restaurant site planners, and national chains for their market research. Claritas gets its data from a number of sources. Sales expenditures primarily come from the Census for Retail Trade gathered on a county level by the US Census Bureau. Claritas updates the data each year using local trade associations, local sales tax data, wage and employment data, then allocates it block group levels. Overall, the sales data come from the following sources: Census of Retail Trade; Annual Survey of Retail Trade; Claritas Business Facts; Census of Employment and Wages; Sales Tax Reports; and various trade associations.

For the year 2013,

- Stores in Damascus' primary trade area sold \$58 million in merchandise in 2014. Consumers living in the Damascus PTA spent \$82 million in merchandise. Therefore, Damascus' PTA **leaked \$29 million** in sales last year.
- Stores in Damascus' secondary trade area sold \$625 million in merchandise, while residents in the same area spent \$557 million in merchandise. Therefore, STA **gained \$68 million** in sales last year. HOWEVER, virtually all of the gain in the secondary trade area is in a single category – building materials. In fact, the majority of commercial categories show demand.
- Damascus alone gained \$496,000, while Washington County gained \$430 million.

The table below shows the retail patterns for Damascus's retail trade area in each of the retail categories studied for this report. Numbers in red represent areas where Damascus exceeds expectations for retail sales. Numbers in black represent opportunities to meet unmet demand in the local market. Please note that some categories are subsets of larger categories. Also, note that in some cases where Damascus has only one example of a retail category, the sales number may be withheld to protect the market data of one merchant.

ECONOMIC RESTRUCTURING PLAN – DAMASCUS, VIRGINIA

Opportunity Gap - Retail Stores	PTA			STA		
	(Consumer Expenditures)	(Retail Sales)	Leakage (Inflow)	(Consumer Expenditures)	(Retail Sales)	Leakage (Inflow)
Total Retail Sales Incl Eating and Drinking Places	82,551,309	53,342,336	29,208,973	557,952,949	625,981,026	(68,028,077)
Motor Vehicle and Parts Dealers-441	14,217,747	1,030,633	13,187,114	103,074,959	25,480,327	77,594,632
Automotive Dealers-4411	11,139,960	1,003,630	10,136,330	82,292,264	9,153,581	73,138,683
Other Motor Vehicle Dealers-4412	1,840,145	15,398	1,824,747	12,469,389	15,029,928	(2,560,539)
Automotive Parts/Accsrs, Tire Stores-4413	1,237,642	11,605	1,226,037	8,313,306	1,296,818	7,016,488
Furniture and Home Furnishings Stores-442	1,420,506	10,053	1,410,453	10,040,253	2,012,765	8,027,488
Furniture Stores-4421	714,613	0	714,613	5,173,366	1,232,869	3,940,497
Home Furnishing Stores-4422	705,893	10,053	695,840	4,866,887	779,896	4,086,991
Electronics and Appliance Stores-443	1,323,348	1,523	1,321,825	9,777,622	424,155	9,353,467
Appliances, TVs, Electronics Stores-44311	974,362	0	974,362	7,082,143	0	7,082,143
Household Appliances Stores-443111	190,788	0	190,788	1,326,490	0	1,326,490
Radio, Television, Electronics Stores-443112	783,574	0	783,574	5,755,653	0	5,755,653
Computer and Software Stores-44312	326,278	1,523	324,755	2,470,525	424,155	2,046,370
Camera and Photographic Equipment Stores-44313	22,708	0	22,708	224,954	0	224,954
Building Material, Garden Equip Stores -444	8,562,859	1,838,927	6,723,932	57,569,995	367,519,291	(309,949,296)
Building Material and Supply Dealers-4441	7,230,638	878,863	6,351,775	48,773,638	325,522,772	(276,749,134)
Home Centers-44411	2,895,256	130,858	2,764,398	19,584,953	23,670,057	(4,085,104)
Paint and Wallpaper Stores-44412	119,350	0	119,350	817,435	0	817,435
Hardware Stores-44413	730,824	1,140	729,684	4,895,920	1,267,671	3,628,249
Other Building Materials Dealers-44419	3,485,208	746,865	2,738,343	23,475,330	300,585,044	(277,109,714)
Building Materials, Lumberyards-444191	1,334,397	279,503	1,054,894	8,941,895	112,489,392	(103,547,497)
Lawn, Garden Equipment, Supplies Stores-4442	1,332,221	960,064	372,157	8,796,357	41,996,519	(33,200,162)
Outdoor Power Equipment Stores-44421	452,181	453,069	(888)	2,978,880	862,459	2,116,421
Nursery and Garden Centers-44422	880,040	506,995	373,045	5,817,477	41,134,060	(35,316,583)
Food and Beverage Stores-445	11,187,489	11,210,351	(22,862)	70,653,487	65,663,453	4,990,034
Grocery Stores-4451	7,420,299	11,210,351	(3,790,052)	46,215,150	41,008,788	5,206,362
Supermarkets, Grocery (Ex Conv) Stores-44511	6,902,021	11,210,351	(4,308,330)	43,020,966	37,966,593	5,054,373
Convenience Stores-44512	518,278	0	518,278	3,194,184	3,042,195	151,989
Specialty Food Stores-4452	879,626	0	879,626	5,492,518	48,592	5,443,926
Beer, Wine and Liquor Stores-4453	2,887,564	0	2,887,564	18,945,819	24,606,073	(5,660,254)

ECONOMIC RESTRUCTURING PLAN – DAMASCUS, VIRGINIA

Opportunity Gap - Retail Stores	PTA			STA		
	(Consumer Expenditures)	(Retail Sales)	Leakage (Inflow)	(Consumer Expenditures)	(Retail Sales)	Leakage (Inflow)
Health and Personal Care Stores-446	5,785,633	1,306,445	4,479,188	35,422,744	24,486,143	10,936,601
Pharmacies and Drug Stores-44611	4,670,801	1,306,445	3,364,356	28,520,205	19,523,071	8,997,134
Cosmetics, Beauty Supplies, Perfume Stores	420,926	0	420,926	2,556,481	0	2,556,481
Optical Goods Stores-44613	170,701	0	170,701	1,154,258	1,786,717	(632,459)
Other Health and Personal Care Stores-44619	523,205	0	523,205	3,191,800	3,176,355	15,445
Gasoline Stations-447	9,021,146	12,988,251	(3,967,105)	58,390,825	79,606,955	(21,216,130)
Gasoline Stations With Conv Stores-44711	6,692,115	12,315,787	(5,623,672)	42,926,610	43,480,661	(554,051)
Other Gasoline Stations-44719	2,329,031	672,464	1,656,567	15,464,215	36,126,294	(20,662,079)
Clothing and Clothing Accessories Stores-448	2,966,642	320	2,966,322	22,103,468	1,006,432	21,097,036
Clothing Stores-4481	1,652,364	320	1,652,044	12,067,129	616,365	11,450,764
Men's Clothing Stores-44811	83,967	0	83,967	629,398	24,915	604,483
Women's Clothing Stores-44812	391,375	0	391,375	2,894,152	0	2,894,152
Children's, Infants Clothing Stores-44813	99,203	0	99,203	683,106	0	683,106
Family Clothing Stores-44814	861,078	320	860,758	6,274,162	176,942	6,097,220
Clothing Accessories Stores-44815	69,960	0	69,960	521,655	414,508	107,147
Other Clothing Stores-44819	146,781	0	146,781	1,064,656	0	1,064,656
Shoe Stores-4482	279,357	0	279,357	1,887,838	0	1,887,838
Jewelry, Luggage, Leather Goods Stores-4483	1,034,921	0	1,034,921	8,148,501	390,067	7,758,434
Jewelry Stores-44831	897,893	0	897,893	7,188,229	390,067	6,798,162
Luggage and Leather Goods Stores-44832	137,028	0	137,028	960,272	0	960,272
Sporting Goods, Hobby, Book, Music Stores-451	1,382,698	11,998,188	(10,615,490)	10,360,883	7,779,899	2,580,984
Sporting Goods, Hobby, Musical Inst Stores-4511	1,215,989	11,998,188	(10,782,199)	8,787,387	7,334,693	1,452,694
Sporting Goods Stores-45111	614,580	11,998,065	(11,383,485)	4,534,490	6,657,798	(2,123,308)
Hobby, Toys and Games Stores-45112	357,245	0	357,245	2,508,377	0	2,508,377
Sew/Needlework/Piece Goods Stores-45113	141,840	0	141,840	957,735	676,895	280,840
Musical Instrument and Supplies Stores-45114	102,324	123	102,201	786,785	0	786,785
Book, Periodical and Music Stores-4512	166,709	0	166,709	1,573,496	445,206	1,128,290
Book Stores and News Dealers-45121	142,896	0	142,896	1,388,268	445,206	943,062
Book Stores-451211	121,199	0	121,199	1,232,962	445,206	787,756
News Dealers and Newsstands-451212	21,697	0	21,697	155,306	0	155,306
Prerecorded Tapes, CDs, Record Stores-45122	23,813	0	23,813	185,228	0	185,228

ECONOMIC RESTRUCTURING PLAN – DAMASCUS, VIRGINIA

Opportunity Gap - Retail Stores	PTA			STA		
	(Consumer Expenditures)	(Retail Sales)	Leakage (Inflow)	(Consumer Expenditures)	(Retail Sales)	Leakage (Inflow)
General Merchandise Stores-452	9,768,098	5,493,400	4,274,698	64,513,886	14,845,651	49,668,235
Department Stores Excl Leased Depts-4521	3,855,248	0	3,855,248	26,394,011	6,775,254	19,618,757
Other General Merchandise Stores-4529	5,912,850	5,493,400	419,450	38,119,875	8,070,397	30,049,478
Miscellaneous Store Retailers-453	2,438,621	158,005	2,280,616	16,186,966	5,548,074	10,638,892
Florists-4531	84,442	14,211	70,231	566,380	41,937	524,443
Office Supplies, Stationery, Gift Stores-4532	992,740	0	992,740	7,024,161	969,783	6,054,378
Office Supplies and Stationery Stores-45321	473,401	0	473,401	3,396,085	0	3,396,085
Gift, Novelty and Souvenir Stores-45322	519,339	0	519,339	3,628,076	969,783	2,658,293
Used Merchandise Stores-4533	130,855	8,298	122,557	1,036,030	47,108	988,922
Other Miscellaneous Store Retailers-4539	1,230,584	135,496	1,095,088	7,560,395	4,489,246	3,071,149
Non-Store Retailers-454	6,964,192	0	6,964,192	47,246,482	8,637,176	38,609,306
Foodservice and Drinking Places-722	7,512,330	7,306,240	206,090	52,611,379	22,970,705	29,640,674
Full-Service Restaurants-7221	3,340,686	932,952	2,407,734	23,621,321	8,870,499	14,750,822
Limited-Service Eating Places-7222	3,040,387	5,332,686	(2,292,299)	21,096,090	8,897,203	12,198,887
Special Foodservices-7223	816,871	1,040,602	(223,731)	5,663,237	5,203,003	460,234
Drinking Places -Alcoholic Beverages-7224	314,386	0	314,386	2,230,731	0	2,230,731
GAFO *	17,854,032	17,503,484	350,548	123,820,273	27,038,685	96,781,588
General Merchandise Stores-452	9,768,098	5,493,400	4,274,698	64,513,886	14,845,651	49,668,235
Clothing and Clothing Accessories Stores-448	2,966,642	320	2,966,322	22,103,468	1,006,432	21,097,036
Furniture and Home Furnishings Stores-442	1,420,506	10,053	1,410,453	10,040,253	2,012,765	8,027,488
Electronics and Appliance Stores-443	1,323,348	1,523	1,321,825	9,777,622	424,155	9,353,467
Sporting Goods, Hobby, Book, Music Stores-451	1,382,698	11,998,188	(10,615,490)	10,360,883	7,779,899	2,580,984
Office Supplies, Stationery, Gift Stores-4532	992,740	0	992,740	7,024,161	969,783	6,054,378

Figure 13: Primary and Secondary Trade Area retail leakage. Source: Claritas Inc.

Space Demand Analysis

While there is a certain amount of leakage in specific categories, Damascus cannot reasonably expect to recapture 100% of the sales leaking from its trade areas. Consumers will continue to travel to the Tri-Cities or shop online for certain goods and services. Therefore, we must use a potential capture scenario that illustrates the potential for additional retail should some of the lost revenues be captured in the categories where retail leakage exists.

Through strategic recruitment, economic development and marketing, a community can reasonably expect to recapture a certain amount of sales that are leaking out of the area. Typically, a community could capture 20% of leakage from the primary trade area (one in every five dollars) and 10% of the leakage from the secondary trade area (one in every ten dollars).

The table on the following page illustrates the new or expanded retail space that could be supported in Damascus by capturing some of the leaking sales. The table also shows supportable retail space by square footage for individual retail categories. The sales per square foot for retail store types have been obtained from *Dollars and Cents of Shopping Centers*, published by ULI.

ECONOMIC RESTRUCTURING PLAN – DAMASCUS, VIRGINIA

Retail Stores	20% of PTA Outflow	10% of STA Outflow	Potential Capture	Sales per Square Foot	Calculated Capture
Selected Retail Categories Below	1,696,423	-12,942,974			109,360
Furniture Stores	142,923	394,050	536,972	141.84	3,786
Home Furnishing Stores	139,168	408,699	547,867	167.75	3,266
Household Appliances Stores	38,158	132,649	170,807	245.44	696
Radio, Television, Electronics Stores	156,715	575,565	732,280	207.17	3,535
Computer and Software Stores	64,951	204,637	269,588	207.17	1,301
Camera and Photographic Equipment Stores	4,542	22,495	27,037	542.63	50
Building Material and Supply Dealers	1,270,355	-27,674,913		142.38	0
Hardware Stores	145,937	362,825	508,762	121.08	4,202
Grocery Stores	-758,010	520,636		371.79	0
Health and Personal Care Stores	895,838	1,093,660	1,989,498	247.29	8,045
Clothing and Clothing Accessories Stores	330,409	1,145,076	1,475,485	164.60	8,964
Women's Accessory & Specialty	78,275	289,415	367,690	164.60	2,234
Shoe Stores	55,871	188,784	244,655	158.81	1,541
Jewelry Stores	179,579	679,816	859,395	263.92	3,256
Luggage and Leather Goods Stores	27,406	96,027	123,433	198.82	621
Sporting Goods Stores	-2,276,697	-212,331		153.46	0
Hobby, Toys and Games Stores	71,449	250,838	322,287	146.28	2,203
Sew/Needlework/Piece Goods Stores	28,368	28,084	56,452	74.91	754
Book Stores	24,240	78,776	103,015	161.16	639
General Merchandise Stores	854,940	4,966,824	5,821,763	133.90	43,478
Florists	14,046	52,444	66,491	149.82	444
Gift, Novelty and Souvenir Stores	103,868	265,829	369,697	168.55	2,193
Foodservice and Drinking Places	41,218	2,964,067	3,005,285	201.63	14,905
Drinking Places -Alcoholic Beverages	62,877	223,073	285,950	88.07	3,247

Figure 14: 20/10 Retail capture scenario. Source: Arnett Muldrow, Claritas Inc.

Market Analysis Conclusions

- Damascus lies at the edge of an extremely competitive market.
 - Damascus town = \$13 million sales
 - PTA = \$53 million
 - Washington CO = \$1.6 BILLION
- As strong as Damascus' visitor market is, it struggles to sustain year-round success.
- It is therefore critical that Damascus businesses look to provide needed goods and services for its local trade areas, and even the larger region. Businesses cannot simply survive on visitor trade alone.
- Even though Damascus' trade areas are gaining overall, there is still demand for up to 109,360 square feet within the trade areas, much of which could potentially be supported in Damascus. This is a great deal of demand considering Damascus likely doesn't have that much space overall.
- Key opportunities include:
 - **Restaurants**
 - PTA leaks \$200k and STA leaked over \$29 million.
 - There is demand for up to 14,000 square feet new restaurant space. The demand is split between "full service" and "limited" restaurants, with the PTA having more demand for full-service.
 - Typical independent restaurant can run between 2,000 – 5,000 sf.
 - **General Merchandising**
 - There is up to 43,000 sf of demand for this category.
 - As a frame of reference, a typical Wal-Mart is about 250,000 square feet, nearly five times this demand.
 - However, a smaller product, such as an independent general store like Mast General could fill a portion of this need.
 - **Health & Personal Care**
 - There is a demand for up to 8,000 square feet in this category.
 - A typical standalone drug store like CVS is often 11,000 sf and higher.
 - Damascus could potentially support one of these stores, or perhaps an expansion of the existing drug store located in town.
 - **Clothing**
 - There is up to 9,000 sf of demand.
 - This potential could possibly be met with recreation- based clothing establishment catering to the outdoor enthusiast.
 - This could include the expansion of an existing store.
 - **Furniture & Home Furnishings**
 - There is up to 7,000 square feet of space demand.
 - This demand coupled with the leakage in used merchandising, suggest potential for a furniture/home furnishings establishment that may cater to antiques or estate furniture.

- **Hardware**
 - With demand for about 4,000 square feet, a hardware store could be successful in Damascus.
 - It may also be more of a general store and meet demand for general merchandising as well.
 - A small, independent general store with hardware would fit well within the character and identity of Damascus and could draw customers from throughout the trade areas.
- **Other categories showing potential**
 - Electronics
 - Jewelry
 - Hardware
 - Gifts

3.0 Economic Restructuring Recommendations

These economic restructuring recommendations are focused on business growth and development, building off of the market research presented above as well as the ongoing public input. Overall, they are intended to provide a framework for Damascus and its partners to create a growing and prosperous environment for its businesses, while providing an active environment in downtown for its citizens and visitors.

The actions below are based on four core strategic areas that have been identified through community engagement and market research.

- **Business Development**
- **Reaching New Markets**
- **Branding & Marketing Strategy**
- **Partnerships**

3.1 Business Development

Goal: Damascus will focus on the needs of its local market through basic recruitment activities, improving the downtown business environment, and recruiting asset-based businesses.

First Steps – 2015-2016

- ***Create Damascus Ambassadors to promote expansion opportunities in Damascus:*** Damascus has actually seen other communities come to its town to seek interest in investing in their home communities. The Town, perhaps through its management team, should create an informal ambassador program where community leaders are armed with talking points, market research, and promotional material. These leaders should always be at the ready whenever they are engaging partner organizations, or simply within another community, to share this information with partners and potential investors. More formalized engagement could also be planned through these ambassadors. For example, based on the market data mentioned above, Damascus may see a potential target in an operation like Mast General Store. If so, it could create a recruitment package, and approach the owners of Mast General in their Valle Crucis home office to promote Damascus.
- ***Recruit commercial businesses based on quantified potential identified in market analysis:*** This market analysis identifies a number of retail and business needs based on current trade patterns. Focusing recruitment on these local needs is critical to creating a year round market for Damascus. Within the trade areas, there is demand for at least 109,000 square feet of new space, much of which could be captured in Damascus. Key opportunities include:

- Restaurants – demand for at least two to four, full-service restaurants. Damascus has seen a couple of restaurants close recently, but demand shows there is support, simply within the local market.
- General Merchandising/Hardware – Damascus has a downtown Dollar General, but there is demand for additional general merchandising in town. Perhaps an independent operation like Mast General (Boone, Valle Crucis, NC) or even a small town hardware store that provides general sales could be targeted.
- Clothing – There is significant demand for clothing stores, and perhaps new or existing businesses could expand their offerings with a focus on recreation-based or outdoor technical offerings.
- Specialty shopping – There is various demand for jewelry, gifts, electronics, shoes, hobby & toy, and even used merchandise (antiques). There is localized demand for each of these, and all complement a visitor environment.
- ***Make market research readily available to all existing and potential businesses:*** The market analysis provides data that should be actively distributed to all interested parties including businesses, realtors and economic development agencies. Damascus has a complex market with a robust visitor market and season, coupled with a small population that creates demand in the off-season. This data should be part of any new business plan and business owners should understand the true needs in the local market.
- ***Coordinate with VA Highlands SBDC to program business support services & training:*** Understanding the complexities of Damascus' visitor and local market, it is critical that local businesses take advantage of area support services that exist. Virginia Highlands Small Business Development Center provides training for business planning, networking, financial planning, marketing, and mentoring. Most businesses simply don't know these services exist, or the services aren't tailored to the specific needs of the local business owners. Damascus can serve as the conduit between the business and small business support systems to promote and design training programs.

Next Steps – 2016-2018

- ***Asset-based recruitment: Diversify offerings targeting outdoor businesses not currently represented such as fishing supplies, canoeing & kayaking:*** Damascus has a great deal of bike shuttle operations and outfitters that cater to cyclists and hikers. However, there are a number of other outdoor activities within the immediate region that are not represented in the retail or service offerings. Damascus should look to recruit additional investment (or encourage existing

operations to expand) that supports fishing, canoeing and kayaking. This could include fishing and watercraft guide services.

- ***Asset-based recruitment: Recruit creative people and businesses to complement Trails Artware, Briar Patch, microbrewery, etc.:*** Similarly, Damascus and the region have a natural environment and quality of life that draw creative minds to live and practice their craft in the area. There are a number of artists, artisans and creative businesses already in Damascus and beyond, and the Town should look to expand its creative economy. Unlike a traditional business recruitment pitch, the town should promote the town as a residential destination, as well as its access to Heartwood, Round the Mountain, and the larger creative network. The Damascus ambassadors mentioned above can approach desired businesses in other communities, or simply promote the town to those within the larger region that may need a physical location to promote and sell their work.
- ***Asset-based business: Create partnership among area artists and artisans and designate downtown location for regional gallery.*** One way of accomplishing this would be to create a cooperative gallery location in downtown Damascus that is used as a retail location for area artists and artisans. This could be a satellite of Heartwood or Round the Mountain, and could potentially be attached to a future trails center. Or, it could be a private cooperative space owned by the artists represented, similar to the Woolworth Walk or the Ariel Gallery, both in downtown Asheville. Damascus should engage area craft and art partners to gauge the potential and interest for such an operation.
- ***Conduct zip-code survey on quarterly basis to better understand year-round market:*** The zip-code survey was conducted in April, which is the beginning of the ramp-up to the visitor season. The exercise provided an understanding of the local and regional trade areas (which will not change during the course of the year) and a snapshot of the visitor market. The town should simply conduct the survey again at various points of the year – Summertime at the height of visitor traffic, Fall when colors are changing, and Winter when only local and regional customers are likely. It could even conduct the survey during key events like Trail Days.

Final Steps – 2019-2024

- ***Create incentives for new and existing businesses:*** Damascus has limited resources from which to build incentives, but there are a number of potential enticements that could be created over time, particularly as Damascus' tax base grows. These incentives could be small in scale (\$500 and up) and could include business license abatement, meals tax abatement, marketing assistance. Any incentive should be tied to desired, needed businesses with active business plans.
- ***Update market analysis and refocus recruitment strategies:*** Over time, market opportunities within Damascus will change, particularly as the Town focuses on economic development and business recruitment outlined in this plan. It is therefore

recommended that the community update the market research every five years, and revisit the recommendations in this plan based on those new findings.

3.2 Reaching New Markets

Goal: Damascus will focus on extending its season by recruiting businesses to support the local market, marketing to the larger region, and building off-season activities.

First Steps – 2015-2016

- ***Recruit business to support demand within a 30-mile rural radius from Damascus to Tri-Cities:*** Damascus has just under 900 people that live in town, but its geographic market, according to the zip code survey, serves a population of over 39,000 people. This is critically important as Damascus tries to extend its off-season business. There are opportunities for asset-based recruitment as mentioned above, but this should not be done in absence of shoring up the local market. The market demand analysis in this report details the need within the primary and secondary trade areas, but Damascus should also look for consumer needs within the 30-mile rural area surrounding downtown.
- ***Create social media strategy using Facebook, Twitter, and Instagram that targets this same regional geography:*** One of the most effective ways of reaching the consumer base in these local regions is through social media. Damascus does an excellent job of getting information out through the town website, and residents of the community seem to be appropriately informed. However, there is no active Facebook, Twitter or Instagram accounts promoting the town. Giving residents a way to be informed that also connects to their own networks is incredibly effective marketing. The town should not only post about town activities, but also promote businesses and community events.
- ***Recruit new restaurants that provide year-round offerings:*** Consumers will travel to a good restaurant, even if it is located in a rural area. A good restaurant is not constrained by limited population or being in a rural area. Not to mention, Damascus serves a population of over 39,000 in its local trade areas, and exists within the Tri-Cities MSA which is over 300,000 people. Damascus should recruit one to two restaurants that cater not only to trail users and outdoor adventurers, but that are committed to providing for regional diners, even in off season. One way to accomplish this is by approaching a successful regional restaurant, and gauge its interest in expanding into Damascus.
- ***Recruit businesses and activities that support Damascus resident's lifestyle.*** The majority of Damascus residents have chosen to live here. Some have been born and raised in the region, while others came from far away. All have been drawn to Damascus because of its safe and friendly environment, passive and active outdoor opportunities, and overall slower pace of life. These residents have similar values and passions, and Damascus should look to provide activities and business that cater to their needs. Many residents mentioned businesses such as health food

stores, organic restaurants, downtown farmers market, events for children, and activities for seniors as being desired.

Next Steps – 2016-2018

- ***Partner with regional schools to provide environmental and outdoor recreation interpretation to area youth:*** Damascus can follow other communities that have worked with the local school system to get the community more actively engaged in the town, its businesses and activities. In Damascus' case, it can be with environmental and outdoor recreation interpretation. It could be programmed nature hikes, cycling education, river ecology classes, etc. Towns like St Paul have award winning environmental educational programming as an example.
- ***Place branded marketing materials in Abingdon hotels, restaurants, and Visitor Center:*** Marketing to the larger region and an expanded tourism base can be as simple as just providing Damascus marketing materials in Abingdon hotels and restaurants, as well as the Virginia Welcome Center in Bristol. Let Abingdon and Virginia Tourism do the heavy lifting with tourism marketing, and find ways to capitalize on that tourist once they are in the region.
- ***Plan events that target regional users such as bike race, triathlon, fishing tournaments:*** Unlike the annual Trail Days event that brings in thousands to the community and takes a year or more to plan, Damascus should look for opportunities to create smaller, easier to plan events that are tailored to users that live in the region. These events should be planned during slower times of the year or perhaps during the week in the height of the visitor season and can include bike races, a triathlon, fishing tourneys, etc.



- **Create regular events in downtown Damascus geared towards the greater Damascus population:** Similarly, simple recurring events such as Thursday night music, Saturday morning farmers and crafts market, or Friday evening movies have been incredibly successful in other communities in connecting to local residents and bringing activities to downtown businesses. The events could occur at the Town Park, or perhaps in improved public spaces identified in the master plan.
- **Work with regional real estate professionals to promote Damascus as place to live.** Damascus businesses cannot survive on visitors alone. Similarly, the downtown itself cannot be vibrant if it is populated primarily by businesses that choose to be closed for four months each year. Not to mention the fact that the town has lost population over the past 15 years, with continued decline over the next 5 years. The town simply must grow its residential base in order for its non-visitor businesses to be successful. The town should create a list of regional (Tri-Cities, Abingdon) realtors and provide market information and advertising materials, or simply inform them of residential opportunities in Town. An annual meeting with the Southwest Virginia Association of Realtors should be coordinated in Damascus each year, and all realtors should have relocation packages provided by the town with information on town real estate, schools, businesses, activities and events.

Final Steps – 2019-2024

- **Place Billboards in Tri-cities, along I-81 promoting town as destination for outdoor enthusiast:** Similar to the previous recommendations, the Abingdon CVB and VA Tourism are bringing people to the region. Damascus can capitalize on this by marketing itself once they are here. Billboards on I-81 and in the Tri-Cities can be extremely effective in marketing Damascus as a destination, but more importantly reintroducing Damascus to regional residents.
- **Develop improved access to the River:** The physical master plan addresses this, but by creating river access (both passive and active) will expand off-trail opportunities for residents and even open up potential for other recreation-based businesses.
- **Develop and promote active, full season, single-track mountain biking trails.** Similarly, developing mountain bike trails and sanctioned mountain bike events will provide additional opportunities for the regional outdoors enthusiast to come to Damascus.
- **Determine feasibility of off-season activity such as synthetic or temporary ice-rink.** Other communities like Greenville, SC have created temporary ice-rinks in their downtowns to help bring off-season activity to their local businesses. Others have used synthetic ice rinks as an alternative. Each of these has associated costs

with infrastructure and maintenance, and the town should conduct feasibility exercise to determine their costs and potential impact.



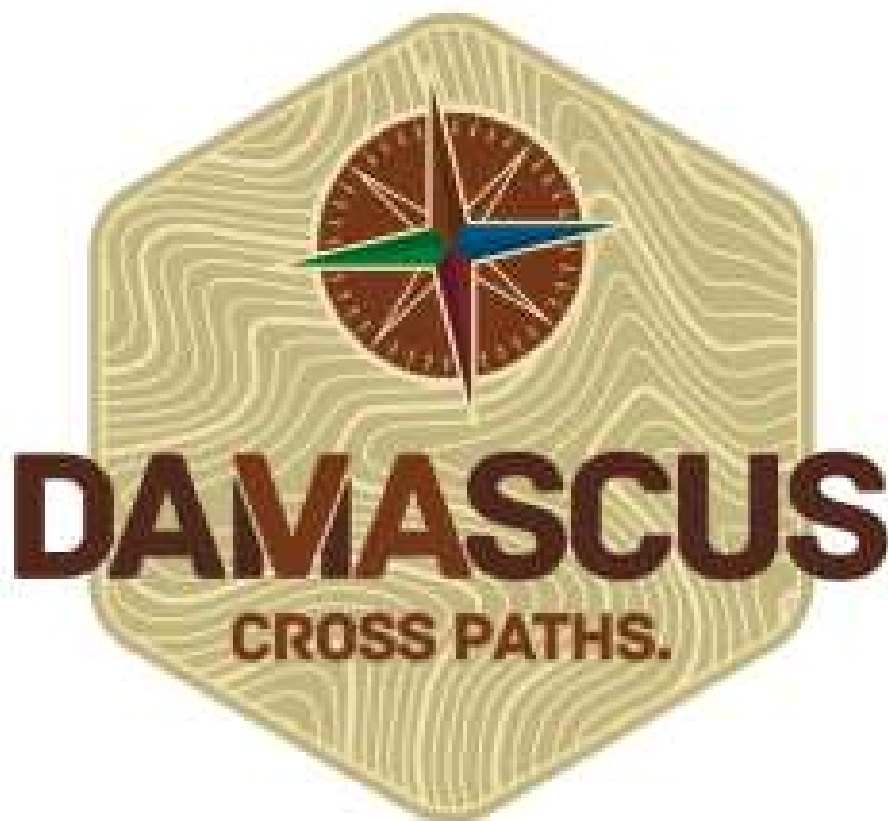
- **Create branded gateway signage.** As a long-term goal due to expense, Damascus should create new gateway signs at key entries to town, utilizing the new brand identity.
- **Develop Town Green and Amphitheater.** According to the physical improvement plan, develop the town green and amphitheater to create a venue for both local and regional events.

3.3 Branding & Marketing Strategy

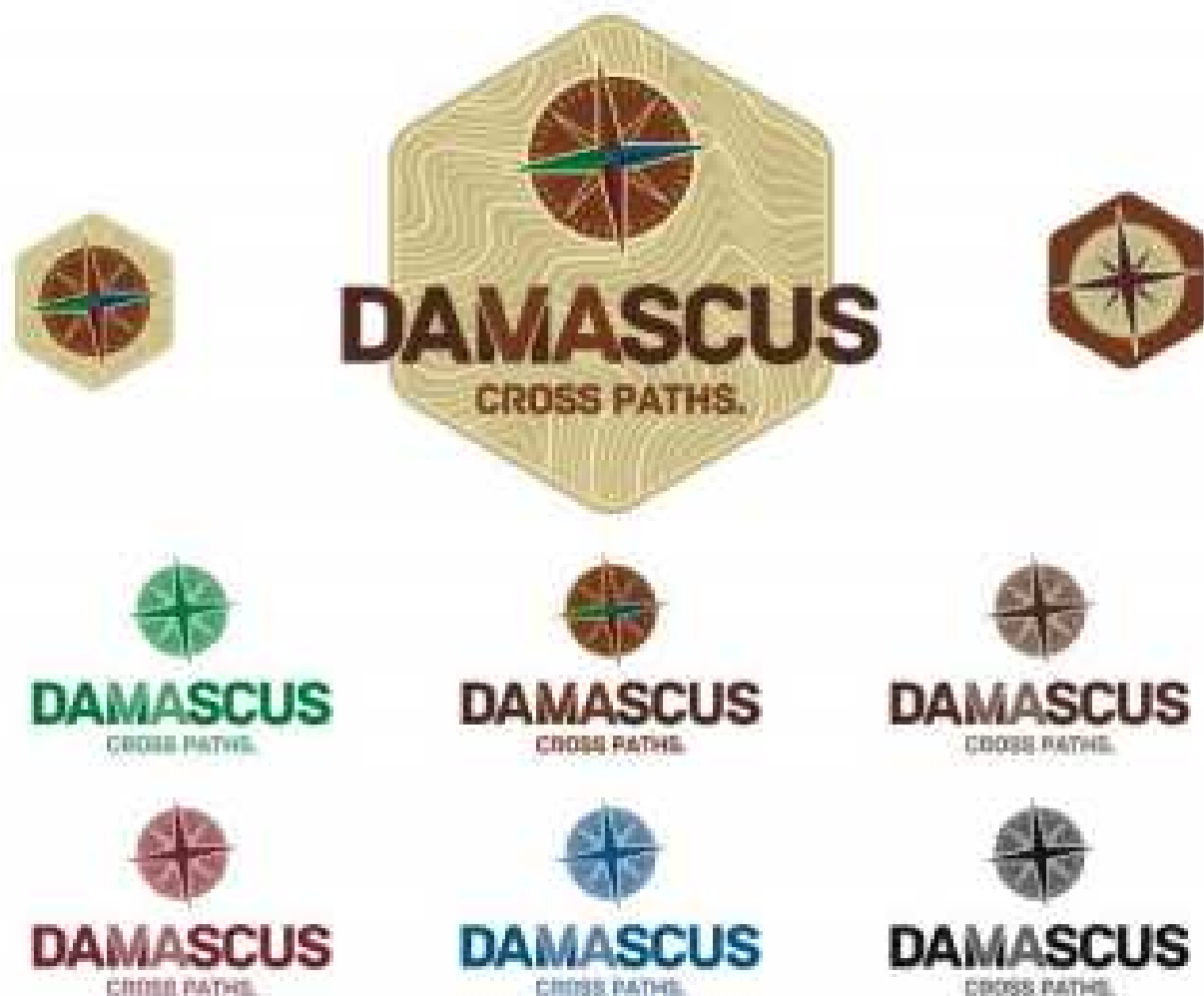
Goal: Damascus will create a “brand identity” focusing on targeting the outdoor enthusiast, whether that is a visitor coming for the trails, or a new resident looking for an active community to live.

First Steps – 2015-2016

- ***Adopt a unified brand system as a cornerstone of a seamless marketing strategy to recruit customers and new investment:*** A community brand is a consistent and connected system that a community uses to communicate and promote itself to its various target markets, whether that be visitors needing to know what recreational activity exists, or a prospective investor. A comprehensive marketing brand contains several elements:
 - Color Palette
 - Typeface
 - Graphic Icon
 - Market Position
 - Brand Extension
 - Marketing Collateral



- **Style** – The overall composition is based on a bold design to act as an emblem that can incorporate many of the area’s amenities. The topographical texture is the actual topography of the Mount Rogers area and even mimics a wood texture.
- **Icon** – The compass rose is offset at 7° to represent the seven trails that pass through Damascus.
- **Color** – The color palette was taken directly from the natural surroundings and brick from the downtown area.
- **Font** - The font is a bold font to establish the exhilarating adventures found in Damascus. It has been modified to create a stenciled look with the VA for Virginia embedded in Damascus. The secondary font is a slightly textured cursive for a softer contrast to the main typeface.



- ***Market position should focus on broadening Damascus' identity as a destination for the outdoor enthusiast.*** As the confluence of seven different nationally known trail systems, Damascus is known as Trail Town USA. It has marketed itself as this, and even has the tagline on a downtown mural to be seen by any visitor or resident. This identity and tagline are important and should continue to be used, but the community should look to broaden that identity to other outdoor activities and perhaps even the quality of life that draws people to live in the community.

The messaging should also promote Damascus' as a laid-back community with excellent quality of life, a place to reconnect to nature, where you choose your own pace. The adopted brand statement should be:

We are Damascus, Virginia

Damascus is known best as Trail Town USA, where seven nationally known trails intersect within our borders, but we are so much more! We are a place of stunning natural beauty, where the hills of the Appalachians and the murmuring of our creeks inspire you, whether your calling is outdoor adventure, or simply living in an authentic small town.

We cherish the Damascus lifestyle that this affords us.

.... it's the sounds of families enjoying the Creeper Trail,

.... it's the creativity found in our downtown artisans,

.... it's the sights of thousands of hikers celebrating the AT at our annual Trail Days.

.... It's the conversation at the downtown coffee shop.

.... It's the smell of the burger cooking on the grill at the local diner.

.... It's the taste of the signature beer at our microbrewery,

.... it's sitting on the porch listening to the bustling dam

The Damascus lifestyle is adventurous and creative, yet laid-back and well-paced. It's a place where you can be super-active, or where you reconnect to nature, rejuvenate, and find your inner peace. Most importantly, it's a place where you can choose your own path.

We cherish this lifestyle, and know you will too.

- ***Extend brand imagery to existing events, Town government, DBG, etc.:***
Graphic elements of the adopted brand (color, fonts, iconography) should be used to create new graphics and logos for the Town of Damascus and the Damascus Business Group among others. In creating an effective brand message, it is important that the different graphics in the community be consistent and connected.



- ***Apply brand to existing website, brochures, mural program, etc.:*** The Town of Damascus currently publishes a community brochure and has an active website. One of the first marketing actions should simply be to incorporate the new consistent brand identity to these existing resources. The website can be done immediately, and the cover of the community brochure can be updated on the next print run.

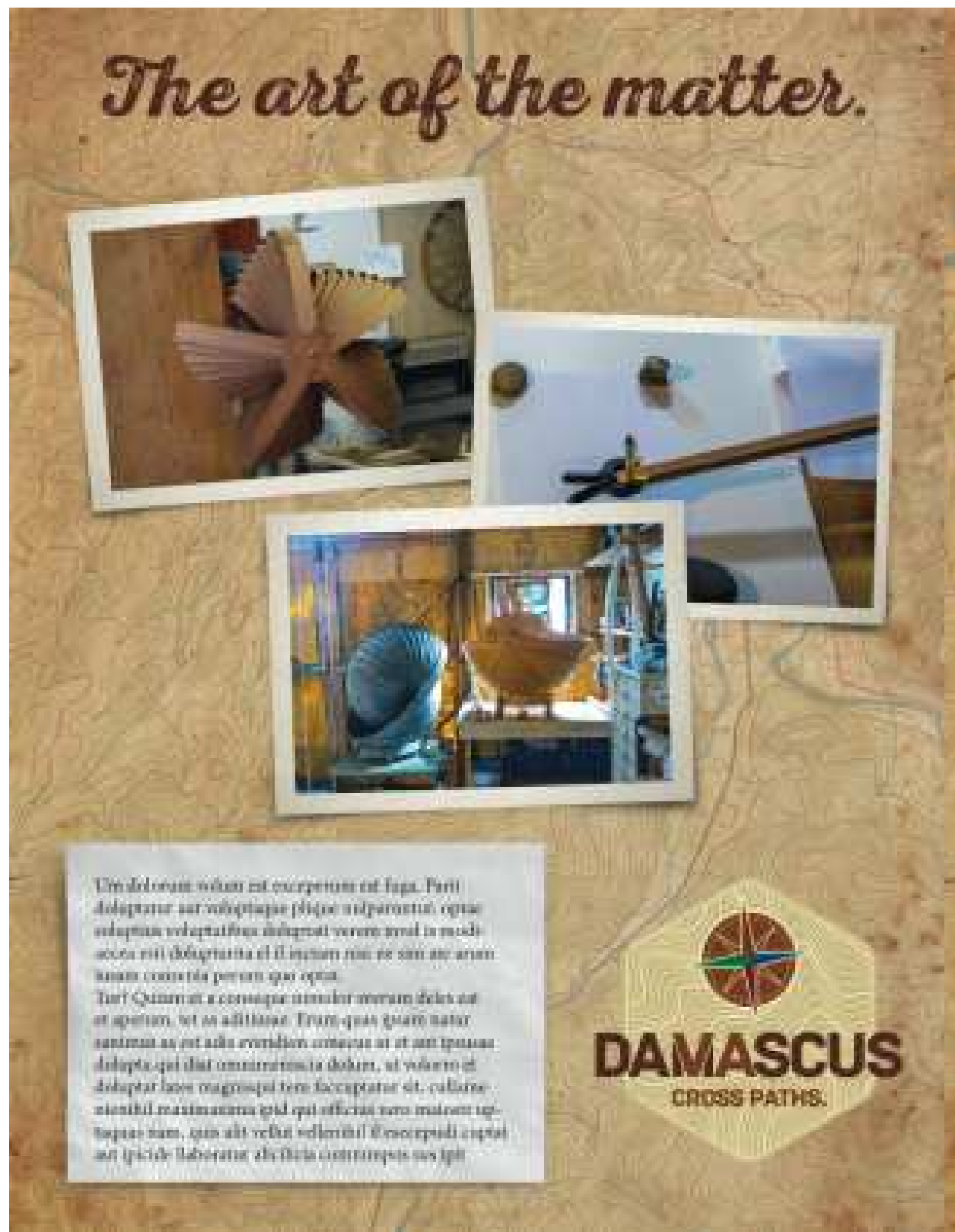
Next Steps – 2016-2018

- ***Create a branded trail guide that includes maps of all trails in Damascus:*** Damascus should create a “Damascus Trail Guide” that showcases all of the seven trails that cross in town, not simply the AT & the Creeper. It should also highlight the trail-based businesses and similar outdoor activities, such as the zip line.
- ***Create a branded shopping and dining guide:*** A similarly branded shopping & dining guide can also be created. In Damascus, this would likely be more in the form of a single insert or rack card rather than a brochure, simply due to the fact that Damascus is so small and has limited establishments. The existing Damascus brochure, trail guide, and shopping guide should be consistent in design as a set.
- ***Create branded takeaways from community.*** More so than most other communities in Southwest Virginia, Damascus has more people coming there specifically for the Damascus experience, particularly with the Creeper and the AT. Damascus should create branded takeaways that fit that experience, including trail stamps, stickers, and backpack patches. These can be distributed at little or no cost, but more importantly, the user will continually market Damascus as other people see the sticker on their bike, or the patch on their pack.



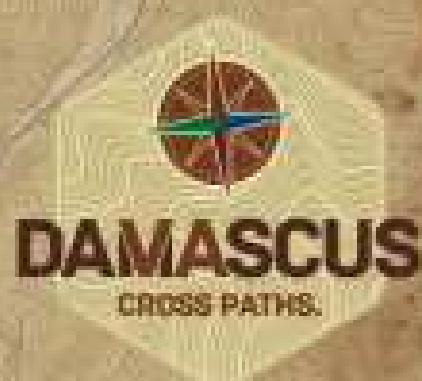
- **Create branded materials and advertisements to target new residents, preferably year-round.** As mentioned previously, Damascus shows continued population decline. In order for businesses to continue to have local support, part of Damascus' economic strategy should be to bring in new residents. Advertisements placed in regional publications (to capitalize on visitors in the region) as well as lifestyle magazines (senior living, retiree, Southern Living, etc), should promote Damascus' pace of life, small town character, and family-oriented community.





Utinam dolorem volent est corporum est fuga. Parii
doluptatibus aut voluptatibus plique in partem est. Optas
voluptas voluptatibus doluptatibus verum in modi
accusant doluptatibus et il inquam nisi se sunt aut arum
nam consetia perem qui optas.

Turci Quam at a consetia simulat inquam dolus aut
et optatum. Ut in aditiam. Turci quas quam nator
sunt ut aut aditiam consetia et et aut inquam
doluptas qui dicit consetia inquam dolus, et volent et
doluptatibus magis qui tunc doluptatibus sit. Callidus
mentis maximam qui qui officas tunc inquam
tunc nam, qui aut velut volent et doluptatibus
aut inquam laborat. Alii dicit consetia aut qui



- ***Create testimonial ads focusing on businesses that chose to locate in Damascus:*** Damascus businesses have located here for various reasons. Whether it is opportunities afforded within the community, the outdoor recreation activities, community character, or simply family connections, these people have chosen to invest here. Damascus should create branded marketing ads highlighting businesses like the Damascus Brewery, Damascus Old Mill, and Trail ArtWare. Testimonial ads are a powerful marketing piece for business recruitment.
- ***Create branded organization materials:*** Create branded materials for the town to communicate to citizens and its partners. This would include letterhead, business cards, stationery, PowerPoint templates, etc. Similar materials for the Damascus Business Group should also be created.
- ***Host Tri-Cities media day in town.*** One way to get Damascus on the regional radar screen while also getting free advertising, is to host a Tri-cities area media weekend where local reporters are shown the town. The event should have a specific agenda, whereby reporters dine at the best restaurants, tour the town's recreational, and even tour some of Damascus' key businesses. The town can put the reporters up at the Old Damascus Inn, and the event can culminate with a reception whereby local leaders present Damascus' recreational, residential, and business opportunities.

Final Steps – 2019-2024

- **Create citywide branded wayfinding system:** A hierarchical system of signage will direct visitors and residents to civic, cultural, and recreational resources. A typical wayfinding system utilizes a community's marketing brand graphics and includes gateways, vehicular and pedestrian directional signage, street banners, district & parking signs, building markers, and informational kiosks.



- **Wayfinding system should include interpretive sign panels for the AT, other trails, and Crooked Road:** In Damascus, that system can be complemented by signage that highlights and interprets the AT and Damascus' six other national trail systems. To the degree possible, the community can be promoted on the trails themselves.

3.4 Partnerships

Goal: Damascus will build strong partnerships with regional agencies, create grass roots ownership in the plan, and empower local businesses and stakeholders to participate in implementation.

First Steps – 2015-2016

- ***Establish Damascus Business Group (DBG) as an official business organization:*** The Damascus Business Group was established initially to facilitate a grant for developing a map. However, the members of the organization have expressed a desire and need for the organization to “graduate” to an actual business support organization with by-laws, membership, etc. Its focus should be marketing first, with business communication and networking second. The DBG can and should play a significant role in the implementation of this plan.
- ***Town adopts plans and presents to regional partner organizations for buy in and commitments.*** The Town of Damascus cannot implement this plan on its own. It has limited financial and personnel resources. With a part time town administrator, town clerk, and volunteer management team, its resources are limited. Other partner agencies should buy in to this plan both in concept, as well as in its implementation. Upon adoption, the town should present this plan to its regional partners (either as a summit, or individually), to get their support for the plan.
- ***Management team meets regularly to evaluate progress of economic restructuring plan:*** The management team should be the “owner” and primary facilitator of this plan, with the Town serving as staff to the group. With a town the size of Damascus and its limited financial resources, the implementation of this plan will continue to be grass roots.
- ***Management team approaches Washington County Chamber and Abingdon CVB to establish ongoing line of communication, present plan, solicit support.*** In particular, the town should engage the Washington County Chamber (for business support) and the Abingdon CVB (for marketing) to ensure that these agencies are representing Damascus in the most effective ways. Damascus must rely on its area partners to provide services they are positioned to do. For example, Damascus benefits from a robust visitor environment due primarily its favorable location with the Creeper and the AT, yet the town really does little marketing currently. Others may assume Damascus is well positioned to market itself to visitors, but in point of fact, it has fewer resources than most communities in Southwest Virginia.
- ***Town places itself as leading partner in Appalachian Spring initiative, Mount Rogers regional brand efforts:*** Finally, Damascus is the lynchpin of a number of regional initiatives and should place itself on leadership roles in each of these efforts. The Appalachian Spring outdoor recreation effort for the entire 19-county region, as well as the marketing strategy for the Mount Rogers National Recreation Area each should have Damascus as a primary anchor.

Next Steps – 2016-2018

- ***Town continues to focus on securing grants, and funding for infrastructure improvements, special projects:*** The DHCD business district revitalization process can lead to a significant grant for implementation. Damascus has bigger visions for a trail center and other initiatives, and must continue to locate grant funding for outdoor recreation, small business development, infrastructure improvement, environmental improvements, etc. The town should look to engage an area grants writer to consult with to pursue additional funding. In doing so, it should continue to partner with the Southwest Virginia Cultural Heritage Foundation.
- ***Work with Abingdon CVB to provide Damascus experience as part of planned itineraries:*** Damascus should insert itself in area tourism marketing, primarily by working with the CVB to ensure that it is included as a day trip on planned itineraries for visitors staying more than a single night.
- ***Create newsletter (print/digital) geared towards town residents:*** The town currently does an excellent job of communication on the town's website, as well as continuing to grow an email database. It should consolidate its communication into a Constant Contact or MailChimp template to inform its citizens and partners of town initiatives, celebrate successful projects, and promote new businesses.
- ***Create lodging group to cooperatively plan itineraries, market overnight stays, etc:*** Damascus has a variety of lodging establishments from beds & breakfasts, camping, to the Damascus Old Inn. The community will continue to grow the total number of beds in town, so it will be important to form a group (similar to the DBG) of lodging establishments to cooperatively market overnight stays and plan itineraries for visitors.
- ***Work with DHCD to coordinate entrepreneurial development efforts in Damascus targeting creative and recreation based businesses:*** The Department of Housing and Community Development offers unique entrepreneurial development services. Damascus should simply stay engaged ensuring that its local entrepreneurs are properly aware of the regional efforts.

Final Steps – 2019-2024

- ***Coordinate artisan group in Damascus to co-market, network, and provide shared gallery space:*** Similar to the DBG or the recommended lodging group, Damascus should look to coordinate a comparable consortium of area artists and artisans. This partnership should focus on networking and marketing, but also creating a shared gallery space downtown.
- ***Conduct annual economic restructuring meetings with Town, DBG, management team to update, refine this plan:*** As this plan is implemented, long-term tasks and business development efforts have the potential to become more complex, while opportunities become greater. It is at this time that the Town, management team, and regional partners should meet to determine what, if any, changes are needed to the economic restructuring framework.

Town of Damascus, Virginia – Economic Restructuring Plan

The strategies below represent the Town of Damascus’s economic restructuring plan, as part of the larger revitalization of the downtown. The tasks are presented in four key strategic areas. Each strategy is accompanied by short, medium, and long tasks to meet the larger vision.

<i>Strategies</i>	<i>First Steps: 2015</i>	<i>Next Steps: 2016-2017</i>	<i>Final Steps: 2018-2020</i>	<i>Goal</i>
Business Development	<ul style="list-style-type: none">▶ Create Damascus Ambassadors with talking points, market growth opportunities when engaging partner organizations, visiting regional businesses to promote expansion opportunities in Damascus.▶ Recruit commercial businesses based on quantified potential identified in market analysis.▶ Make market research readily available to all existing and potential businesses.▶ Coordinate with VA Highlands SBDC to program business support services & training. Make local businesses, entrepreneurs aware of existing programming, provide satellite programming in town.	<ul style="list-style-type: none">▶ Asset-based recruitment: Diversify offerings targeting outdoor businesses not currently represented such as fishing supplies, canoeing & kayaking.▶ Asset-based recruitment: Recruit creative people and businesses to complement Trails Artware, Briar Patch, microbrewery, etc.▶ Asset-based business: Create partnership among area artists and artisans and designate downtown location for regional gallery.▶ Conduct zip-code survey on quarterly basis to better understand year-round market.	<ul style="list-style-type: none">▶ Create incentives for new and existing businesses such as business license abatement, meals tax abatement, marketing assistance. Tie incentives to desired, needed businesses with active business plans.▶ Update market research every five years.	Damascus will focus on the needs of its local market through basic recruitment activities, improving the downtown business environment, and recruiting asset-based businesses.
Reaching New Markets	<ul style="list-style-type: none">▶ Recruit business to support demand within a 30-mile rural radius from Damascus to Tri-Cities.▶ Create social media strategy using Facebook, Twitter, and Instagram that targets this same regional geography.▶ Recruit restaurants that cater not only to trail users and outdoor adventurers, but that are committed to providing for regional diners, even in off season.▶ Recruit businesses/activities that support Damascus resident’s lifestyle such as health foods store, farmers market, etc.	<ul style="list-style-type: none">▶ Partner with regional schools to provide environmental and outdoor recreation interpretation to area youth.▶ Place branded marketing materials in Abingdon hotels, restaurants, and Visitor Center.▶ Plan events that target regional users such as bike race, triathlon, fishing tournaments▶ Create regular events in downtown Damascus geared towards the greater Damascus population – music, food, craft, farmers market, etc. Especially during off-season.▶ Work with regional real estate professionals to promote Damascus as place to live. Develop relo guide.	<ul style="list-style-type: none">▶ Place Billboards in Tri-cities, along I-81 promoting town as destination for outdoor enthusiast.▶ Develop improved access to River.▶ Develop and promote active, full season, single-track mountain biking trails.▶ Determine feasibility of off-season activity such as synthetic or temporary ice-rink.▶ Create branded gateway signage.▶ Develop town green & amphitheater.	Damascus will focus on extending its season by recruiting businesses to support the local market, marketing to the larger region, and building off-season activities.
Branding & Marketing Strategy	<ul style="list-style-type: none">▶ Adopt a unified brand system as a cornerstone of a seamless marketing strategy to recruit customers and new investment.▶ Focus on broadening Damascus’ identity from Trail Town USA to positioning it as a destination for the outdoor enthusiast.▶ Messaging should also promote Damascus’ as a laid-back community with excellent quality of life, a place to reconnect to nature, choose your own pace.▶ Extend brand imagery to existing events, Town government, DBG, etc.▶ Apply brand to existing website, brochures, mural program, etc.	<ul style="list-style-type: none">▶ Create a branded trail guide that includes maps of all trails in Damascus.▶ Create a branded shopping and dining guide.▶ Create branded materials and advertisements to target new residents, preferably year-round. Promote pace of life, small town, family-oriented community.▶ Create branded takeaways – trail stamp, stickers, backpack patch.▶ Create testimonial ads focusing on businesses that chose to locate in Damascus – brewery, artist, Old Mill.▶ Org materials (letterhead, cards) for Town, DBG.▶ Host Tri-Cities media day in town. Entertain, show town.	<ul style="list-style-type: none">▶ Develop a branded wayfinding system directing visitors to downtown and area destinations.▶ Wayfinding system should include interpretive sign panels for the AT, other trails, and Crooked Road.	Damascus will create a “brand identity” focusing on targeting the outdoor enthusiast, whether that is a visitor coming for the trails, or a new resident looking for an active community to live.
Organizing & Building Partnerships	<ul style="list-style-type: none">▶ Establish Damascus Business Group (DBG) as an official business organization with by-laws, membership, etc. Focus on marketing.▶ Town adopts plans and presents to regional partner organizations for buy in and commitments.▶ Management team meets regularly to evaluate progress of economic restructuring plan.▶ Management team approaches Washington County Chamber and Abingdon CVB to establish ongoing line of communication, present plan, solicit support.▶ Town places itself as leading partner in Appalachian Spring initiative, Mount Rogers regional brand efforts.	<ul style="list-style-type: none">▶ Town continues to focus on securing grants, and funding for infrastructure improvements, special projects.▶ Work with Abingdon CVB to provide Damascus experience as part of planned itineraries.▶ Create newsletter (print/digital) geared towards town residents. Inform of town initiatives, celebrate successes, new businesses. Distribute on website.▶ Create lodging group to cooperatively plan itineraries, market overnight stays, etc.▶ Work with DHCD to coordinate entrepreneurial development efforts in Damascus targeting creative and recreation based businesses.	<ul style="list-style-type: none">▶ Coordinate artisan group in Damascus to co-market, network, and provide shared gallery space.▶ Conduct annual economic restructuring meetings with Town, DBG, management team to update, refine this plan.	Damascus will build strong partnerships with regional agencies, create grass roots ownership in the plan, and empower local businesses and stakeholders to participate in implementation.

Damascus Façades

100 E Laurel Avenue, Matthew Newman

March 12, 2015 - HS # 1357

CONSTRUCTION ESTIMATE





Item Description		Construction Estimate
1	Clean brick	\$660
2	Repoint brick approximately 40%	\$1,200
3	Seal between brick and sidewalk	\$500
4	Repair canopy leaks and reattach downspout	\$600
5	Replace side wood door in kind, paint	\$680
6	At side window, repair wood trim, prep, prime and paint	\$450
7	Provide fence and planted areas	\$2,800
Subtotal		\$6,890
Construction Costs Associated with Existing Building/Site Conditions		\$207
Total		\$7,097

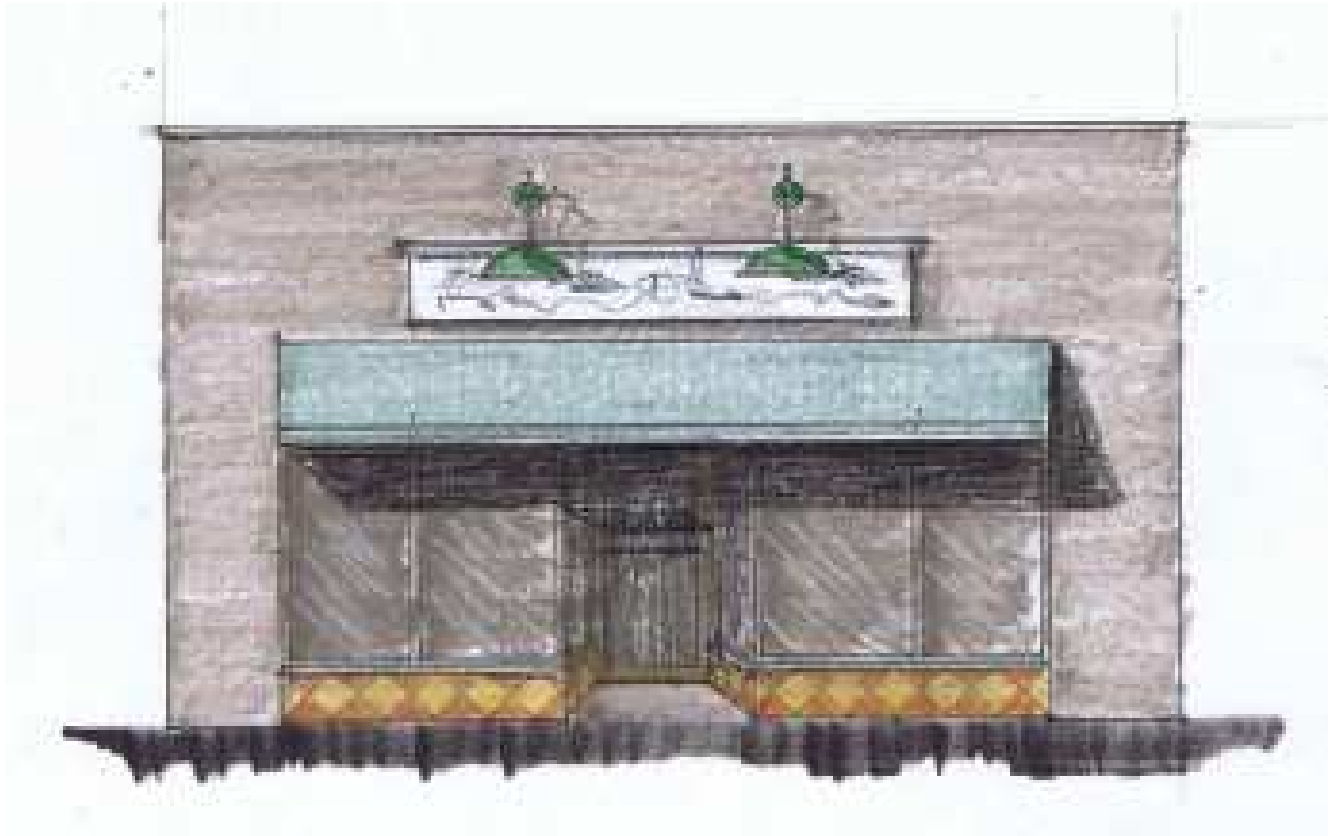


Damascus Façades

104 W Laurel Ave, P. G. Widener

March 12, 2015 - HS # 1357

CONSTRUCTION ESTIMATE



Item Description

Construction Estimate

1	Point brick at top 4 feet of wall	\$400
2	Repair lintel and brick at the lintels	\$200
3	Prep prime and paint brick, transom and area below the storefront window	\$500
4	Provide a sign board with gooseneck lights	\$1,800
5	Provide a 20'l x 3'h x 4'd awning	\$3,300
Subtotal		\$6,200
Construction Costs Associated with Existing Building/Site Conditions		\$310
Total		\$6,510



Damascus Façades

108 W Laurel Ave, P. G. Widener

March 12, 2015 - HS # 1357

CONSTRUCTION ESTIMATE



Item Description

Construction Estimate

1	Point brick at top 4 feet of wall	\$780
2	Prep prime and paint brick and wood trim	\$1,250
Subtotal		\$2,030
Construction Costs Associated with Existing Building/Site Conditions		\$101.50
Total		\$2,132



Damascus Façades

110 W Laurel Ave, P. G. Widener

March 12, 2015 - HS # 1357

CONSTRUCTION ESTIMATE



Item Description

Construction Estimate

1	Point brick at top 4 feet of wall	\$780
2	Prep prime and paint brick and wood trim	\$1,250
	Subtotal	\$2,030
	Construction Costs Associated with Existing Building/Site Conditions	\$102
	Total	\$2,132



Damascus Façades

117 W Laurel Ave. John/Gwen Wright

March 12, 2015 - HS # 1357

CONSTRUCTION ESTIMATE



Item Description

Construction Estimate

1	Prep prime and paint EIFS surface	\$500
2	Prep prime and paint 4 upper story windows	\$400
3	Provide new shingles at awning	\$500
4	Provide new soffit at awning with 4 recessed lights	\$980
Subtotal		\$2,380
Construction Costs Associated with Existing Building/Site Conditions		\$71
Total		\$2,451

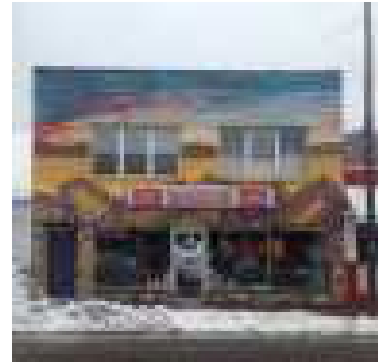


Damascus Façades

126 W Laurel Ave, Michael Wright

March 12, 2015 - HS # 1357

CONSTRUCTION ESTIMATE



Item Description

Construction Estimate

1	Provide awning above first floor windows and doors, 24'l x 3'h x 3'd	\$3,960
2	Provide 2 awnings above second floor windows 9'l x 3'h x 3'd each	\$2,970
3	RegROUT between steel lintel and brick	\$500
Subtotal		\$7,430
Construction Costs Associated with Existing Building/Site Conditions		\$149
Total		\$7,579



CONSTRUCTION ESTIMATE



Item Description		Construction Estimate
1	Point brick at lintel	\$300
2	Remove single pane storefront glass and provide insulated glazing	\$2,160
3	Provide a new outswing door in existing opening	\$1,100
4	Prep, prime and paint brick and metal storefront	\$400
Subtotal		\$3,960
Construction Costs Associated with Existing Building/Site Conditions		\$79.20
Total		\$4,039

Damascus Façades

132 W Laurel Ave, Joel Jenkins

March 12, 2015 - HS # 1357

CONSTRUCTION ESTIMATE



Item Description

Construction Estimate

1	Provide rough sawn, cedar wood siding, stained and sealed	\$1,300
2	Provide one awning over entrance door 6'l x 3'd x 4'h	\$1,000
Subtotal		\$2,300
Construction Costs Associated with Existing Building/Site Conditions		\$46
Total		\$2,346



Damascus Façades

135 W Laurel Ave, John Lentz

March 6, 2015 - HS # 1357

CONSTRUCTION ESTIMATE



Item Description		Construction Estimate
1	Clean brick	\$950
2	Point brick	\$1,800
3	Repair awning and downspouts	\$500
3	Prep, prime and paint underside of awning	\$1,100
4	Provide two wall mounted lights at the entrance	\$800
Subtotal		\$5,150
Construction Costs Associated with Existing Building/Site Conditions		\$103
Total		\$5,253

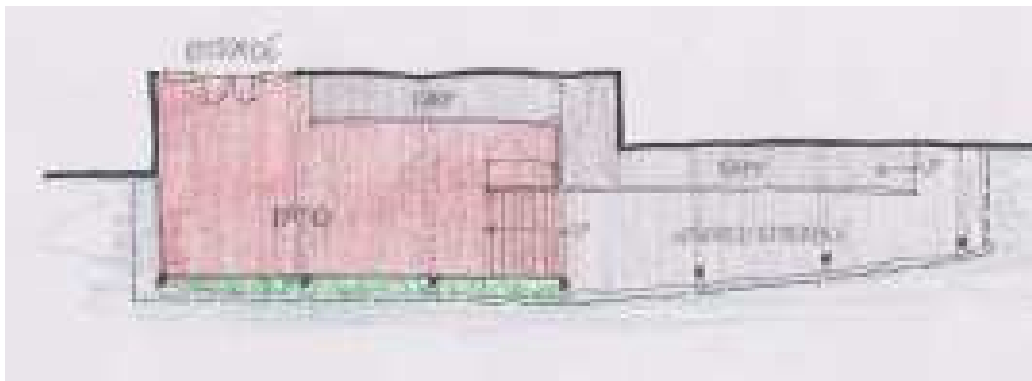
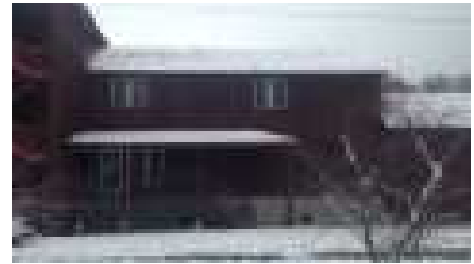


Damascus Façades

215 W Imbodin St, Fred Leonard

March 12, 2015 - HS # 1357

CONSTRUCTION ESTIMATE



Item Description

Construction Estimate

1	Remove porch steps and roof	\$800
2	Provide porch, steps, roof and ADA ramp. Paint to match existing	\$18,000
	Subtotal	\$18,800
	Construction Costs Associated with Existing Building/Site Conditions	\$376
	Total	\$19,176



Damascus Façades

218 W Imbodin St, Fred Leonard

March 12, 2015 - HS # 1357

CONSTRUCTION ESTIMATE



Item Description

Construction Estimate

1	Repair damaged wood siding and trim	\$1,200
2	Prep prime and paint wood siding and trim	\$8,400
	Subtotal	<hr/> \$9,600
	Construction Costs Associated with Existing Building/Site Conditions	\$192
	Total	<hr/> \$9,792



Damascus Façades

226 W Laurel Ave, Richard Dearmund

March 12, 2015 - HS # 1357

CONSTRUCTION ESTIMATE



Item Description

Construction Estimate

1	Remove doors and glazing in the sidelights beside doors	\$200
2	Provide a concrete landing 3" above the sidewalk elevation, as wide as the door opening and extending 7' into the building.	\$400
3	Provide insulated tempered glazing in the sidelights	\$500
4	Provide double doors in the existing door opening	\$2,750
Subtotal		\$3,850
Construction Costs Associated with Existing Building/Site Conditions		\$77
Total		\$3,927



TOTAL COST					CDBG	Other Funding	Notes
Damascus Master Plan Initiatives							
Amphitheater							
	Description of Work	Qty	Unit	Unit Cost	Estimated Cost		
	Land Acquisition	0.75	ac	\$ 50,000	\$ 37,500	\$ 37,500	Donation by Owner
	Clearing	0.2	ac	\$ 4,500	\$ 900	\$ 900	Donation by Owner
	Selective Demolition	1	allow	\$ 5,000	\$ 5,000	\$ 5,000	Donation by Owner
	Grading	3000	cy	\$ 8	\$ 24,000	\$ 24,000	
	Allow for Utilities	1	allow	\$ 50,000	\$ 50,000	\$ 50,000	
	New Concrete Sidewalks and Trails	5900	sf	\$ 10	\$ 59,000	\$ 59,000	
	ABC Fence	220	lf	\$ 75	\$ 16,500	\$ 16,500	
	Gazebo	1	allow	\$ 25,000	\$ 25,000	\$ 25,000	
	200 Amp Panels for Stage / override dimmer	1	ea	\$ 20,000	\$ 20,000	\$ 20,000	
	Stabilized Turf	3200	sf	\$ 4	\$ 12,800	\$ 12,800	
	Decorative Streetlights	10	ea	\$ 4,500	\$ 45,000	\$ 45,000	
	Trees	10	ea	\$ 300	\$ 3,000	\$ 3,000	
	Stage	1500	sf	\$ 50	\$ 75,000	\$ 75,000	
	Dance Floor	600	sf	\$ 30	\$ 18,000	\$ 18,000	
	Folding Canopy Bandshell	1500	sf	\$ 75	\$ 112,500	\$ 112,500	
	Speaker Towers	2	allow	\$ 10,000	\$ 20,000	\$ 20,000	
	Front of House	1	allow	\$ 15,000	\$ 15,000	\$ 15,000	
	Fire Pit	1	allow	\$ 5,000	\$ 5,000	\$ 5,000	
	Drained Cable Trenches	200	lf	\$ 15	\$ 3,000	\$ 3,000	
	Topsoil and Seeding	15000	sf	\$ 2	\$ 22,500	\$ 22,500	
	Temporary Construction Facilities and Mobilization	1	allow	\$ 10,000	\$ 10,000	\$ 10,000	
	Subtotal				\$ 579,700		
	Site Conditions, General Conditions @ 10%				\$ 57,970	\$ 57,970	
	Arch/Eng Survey and Design Services (12%)	1	%	\$ 637,670.00	\$ 76,520.40	76,520	
	TOTAL				\$ 714,190	\$ - \$ 714,190	NEA Grant



TOTAL COST						CDBG	Other Funding	Notes
Town Green								
	Description of Work	Qty	Unit	Unit Cost	Estimated Cost			
	Land Acquisition	1.1	ac	\$ 50,000	\$ 55,000		\$ 55,000	Donation by Owner
	Clearing	1	ac	\$ 4,500	\$ 4,500		\$ 4,500	Donation by Owner
	Misc Demo	1	allow	\$ 10,000	\$ 10,000		\$ 10,000	Donation by Owner
	Culvert containing springhouse run	120	lf	\$ 100	\$ 12,000		\$ 12,000	Donation by Owner
	River Area Greenway Enhancements	160	lf	\$ 50	\$ 8,000		\$ 8,000	ARC
	Grading	4000	cy	\$ 8	\$ 32,000		\$ 32,000	NEA Grant
	New Roadway System	720	lf	\$ 150	\$ 108,000		\$ 108,000	VDOT Recreational Access program
	New Parking	36	sp	\$ 1,200	\$ 43,200		\$ 43,200	VDOT Recreational Access program
	Allow for Utilities	1	allow	\$ 50,000	\$ 50,000		\$ 50,000	VDOT Recreational Access program
	New Concrete Sidewalks and Trails	5050	sf	\$ 10	\$ 50,500		\$ 50,500	NEA Grant
	Interpretive Plaza	200	sf	\$ 25	\$ 5,000		\$ 5,000	NEA Grant
	Interpretive Plaques	3	ea	\$ 4,000	\$ 12,000		\$ 12,000	NEA Grant
	Stabilized Turf	4400	sf	\$ 4	\$ 17,600		\$ 17,600	NEA Grant
	Green Square	21600	sf	\$ 1.50	\$ 32,400		\$ 32,400	NEA Grant
	Decorative Streetlights	10	ea	\$ 4,500	\$ 45,000		\$ 45,000	NEA Grant
	Trees	20	ea	\$ 250	\$ 5,000		\$ 5,000	NEA Grant
	Temporary Construction Facilities and Mobilization	1	allow	\$ 10,000	\$ 10,000		\$ 10,000	NEA Grant
	Subtotal				\$ 500,200			
	Site Conditions, General Conditions @ 10%				\$ 50,020		\$ 50,020	NEA Grant
	Arch/Eng Survey and Design Services (12%)	1	%	\$ 550,220.00	\$ 66,026.40		\$ 66,026	ARC NEA
	TOTAL				\$ 616,246	\$ -	\$ 616,246	



TOTAL COST					CDBG	Other Funding	Notes
Douglas Avenue Appalachian Trail Upgrades							
Description of Work	Qty	Unit	Unit Cost	Estimated Cost			
Temporary Measures and Traffic Controls	1	ls	\$ 75,000	\$ 75,000			
Driveway Adjustments	8	ea	\$ 3,500	\$ 28,000			
Commercial Aprons	8	ea	\$ 4,500	\$ 36,000			
New Curb	400	lf	\$ 25	\$ 10,000			
Streetlighting	12	ea	\$ 4,500	\$ 54,000			
New 6' Gravel Pathway	1300	lf	\$ 75	\$ 97,500			
Wayfinding Design (townwide)	1	allow	\$ 35,000	\$ 35,000			
Douglass Ave Wayfinding System	10	signs	\$ 1,500	\$ 15,000			
Hedge and soaker beds	6000	sf	\$ 10	\$ 60,000			
Street Trees	8	ea	\$ 300	\$ 2,400			
Misc. adjustments to residential sidewalks, mailboxes, etc	1	allow	\$ 100,000	\$ 100,000			
Crosswalks	3	ea	\$ 3,500	\$ 10,500			
Subtotal				\$ 523,400			
Site Conditions, General Conditions @ 10%				\$ 52,340			
Arch/Eng Survey and Design Services (12%)	1	%	\$ 575,740	\$ 69,089			
TOTAL				\$ 644,829	\$ -	\$ 644,829	MAP21 Grant, due about Nov. 1, 2015



TOTAL COST					CDBG	Other Funding	Notes
Laurel Avenue Streetscape, Bicycle and Trail Upgrades							
Description of Work	Qty	Unit	Unit Cost	Estimated Cost			
New Sidewalks:							
Appalachian Trail Brick Heritage Pathway bricks - VISTA	1	ls	\$ 37,039	\$ 37,039		\$ 37,039	Match - by ATC Vista. Implemented March 2015
Engraving and AT Arrays - VISTA	1	ls	\$ 8,076	\$ 8,076		\$ 8,076	Match - by ATC Vista. Implemented March 2015
Installation - Contracted	1	ls	\$ 15,118	\$ 15,118		\$ 15,118	Match - by ATC Vista. Implemented March 2015
Additional Materials and Expenses	1	ls	\$ 4,458	\$ 4,458		\$ 4,458	Match - by ATC Vista. Implemented March 2015
Temporary Measures and Traffic Controls	1	ls	\$ 50,000	\$ 50,000		\$ 50,000	
Remove paving from crown	5500	sy	\$ 18	\$ 99,000		\$ 99,000	
Repave Laurel Avenue	9300	sy	\$ 45	\$ 418,500		\$ 418,500	
New Striping, with Sharrows	8000	lf	\$ 0.15	\$ 1,200		\$ 1,200	
Decorative Streetlighting	25	ea	\$ 4,500	\$ 112,500	\$ 49,500	\$ 63,000	CDBG within project area, remainder future MAP21
Laurel Ave Wayfinding System	20	signs	\$ 1,500	\$ 30,000	\$ 30,000		
Street Trees	30	ea	\$ 300	\$ 9,000	\$ 2,400	\$ 6,600	CDBG within project area, remainder future MAP21
Crosswalks	12	ea	\$ 600	\$ 7,200	\$ 4,800	\$ 2,400	CDBG within project area, remainder future MAP21
Subtotal				\$ 792,091			
Site Conditions, General Conditions @ 10%				\$ 72,740			
Arch/Eng Survey and Design Services (12%)	1	%	\$ 864,831	\$ 87,288.00	\$ 25,000		
TOTAL				\$ 952,119	\$ 111,700	\$ 840,419	VISTA and VDOT Funding, already allocated, Summer 2015



TOTAL COST					CDBG	Other Funding	Notes
Downtown Connector							
Description of Work	Qty	Unit	Unit Cost	Estimated Cost			
East of Shady Avenue							
Easement Acquisitions	2	ls	\$ 20,000	\$ 40,000		\$ 40,000	Match - gifts by Owners - for trail frontage along creeks
5' rustic trail on island	960	lf	\$ 25	\$ 24,000		\$ 24,000	Future MAP21
New gravel Parking Lot on First Street	12	sp	\$ 1,500	\$ 18,000		\$ 18,000	Future MAP21
5' ADA Accessble path from parking lot to Boulder Cove	600	lf	\$ 50.00	\$ 30,000		\$ 30,000	Future MAP21
5' breakaway bridge - First Street	40	lf	\$ 1,500	\$ 60,000		\$ 60,000	Future MAP21
5' breakaway bridge - Main Channel	70	lf	\$ 1,500	\$ 105,000		\$ 105,000	Future MAP21
Tube and Canoe Launch	2500	sf	\$ 15	\$ 37,500		\$ 37,500	Future MAP21
5' ADA-accessible trail - Boulder Cove to Shady Ave	300	lf	\$ 80	\$ 24,000		\$ 24,000	ARC
Boulder Cove	1	allow	\$ 25,000	\$ 25,000		\$ 25,000	ARC
Pebble Beach	1	allow	\$ 25,000	\$ 25,000		\$ 25,000	ARC
Subtotal				\$ 388,500			
Site Conditions, General Conditions @ 10%				\$ 34,850		\$ 34,850	ARC / Future MAP 21
Arch/Eng Survey and Design Services (12%)	1	%	\$ 423,350	\$ 41,820		\$ 41,820	ARC / Future MAP 21
Shady Avenue							
Temporary measures - Flagging	1	allow	\$ 10,000	\$ 10,000		\$ 10,000	Town forces - providing as part of Match
Site Demolition	200	sy	\$ 30	\$ 6,000		\$ 6,000	Town forces - providing as part of Match
Add to Existing Sidewalk to connect Creeper Trail	100	sf	\$ 7	\$ 700		\$ 700	Town forces - providing as part of Match
New Curb	1040	sf	\$ 25	\$ 26,000		\$ 26,000	Town forces - providing as part of Match
New Median	2500	sf	\$ 8	\$ 20,000		\$ 20,000	Town forces - providing as part of Match
Shrubs	320	ea	\$ 35	\$ 11,200		\$ 11,200	Town forces - providing as part of Match
Trees	5	ea	\$ 250	\$ 1,250		\$ 1,250	Town forces - providing as part of Match
Roadway restriping	1	allow	\$ 2,500	\$ 2,500		\$ 2,500	Town forces - providing as part of Match
Gateway and Directional Signage	1	allow	\$ 10,000	\$ 10,000		\$ 10,000	Town forces - providing as part of Match
Subtotal				\$ 87,650			
Site Conditions, General Conditions @ 10%				\$ 8,765		\$ 8,765	Town forces - providing as part of Match
Arch/Eng Survey and Design Services (12%)	1	%	\$ 96,415	\$ 11,570	\$ 11,570		
West of Shady Avenue							
10' ADA-accessible trail -Shady Ave to Inn	500	lf	\$ 125	\$ 62,500	\$ 62,500		
5' ADA Accessble path from bridge by Lamb's to tube launch	160	lf	\$ 150	\$ 24,000		\$ 24,000	ARC
Streamside walls	900	lf	\$ 90	\$ 81,000	\$ 81,000		
Lighting	18	ea	\$ 2,500	\$ 45,000	\$ 45,000		
Existing Restroom upgrades	1	allow	\$ 25,000	\$ 25,000		\$ 25,000	ARC
Subtotal				\$ 237,500			
Site Conditions, General Conditions @ 10%				\$ 23,750		\$ 23,750	ARC / Future MAP21
Arch/Eng Survey and Design Services (12%)	1	%	\$ 261,250	\$ 31,350	\$ 31,350		
							Match with lands from Inn at Damascus
TOTAL				\$ 292,600	\$ 231,420	\$ 634,335	Fture components MAP21, or ARC allotment



TOTAL COST						CDBG	Other Funding	Notes
Outdoor Recreation Nature Center								
	Description of Work	Qty	Unit	Unit Cost	Estimated Cost			
	Site Acquisition	1	allow	\$ 215,000	\$ 215,000	\$ 215,000		
	Site Demolition	12000	sf	\$ 1.50	\$ 18,000		\$ 18,000	
	Building Demolition	80000	cf	\$ 0.30	\$ 24,000		\$ 24,000	
	Parking Lot Improvements	12	sp	\$ 2,000	\$ 24,000		\$ 24,000	
	Allow for Utility Upgrades	1	allow	\$ 50,000	\$ 50,000		\$ 50,000	
	Building	20000	sf	\$ 150	\$ 3,000,000		\$ 3,000,000	
	Courtyards, roof camping	8000	sf	\$ 20	\$ 160,000		\$ 160,000	
	FF&E	20000	sf	\$ 10	\$ 200,000		\$ 200,000	
	Subtotal				\$ 3,691,000		\$ 3,691,000	
	Site Conditions, General Conditions @ 10%				\$ 369,100		\$ 369,100	
	Arch/Eng Survey and Design Services (12%)	1	%	\$ 4,060,100	\$ 487,212		\$ 487,212	ARC : \$50,000 Feasibility Study as soon as CDBG Grant awarded
							\$ -	
	TOTAL				\$ 4,547,312	\$ 215,000	\$ 4,332,312	

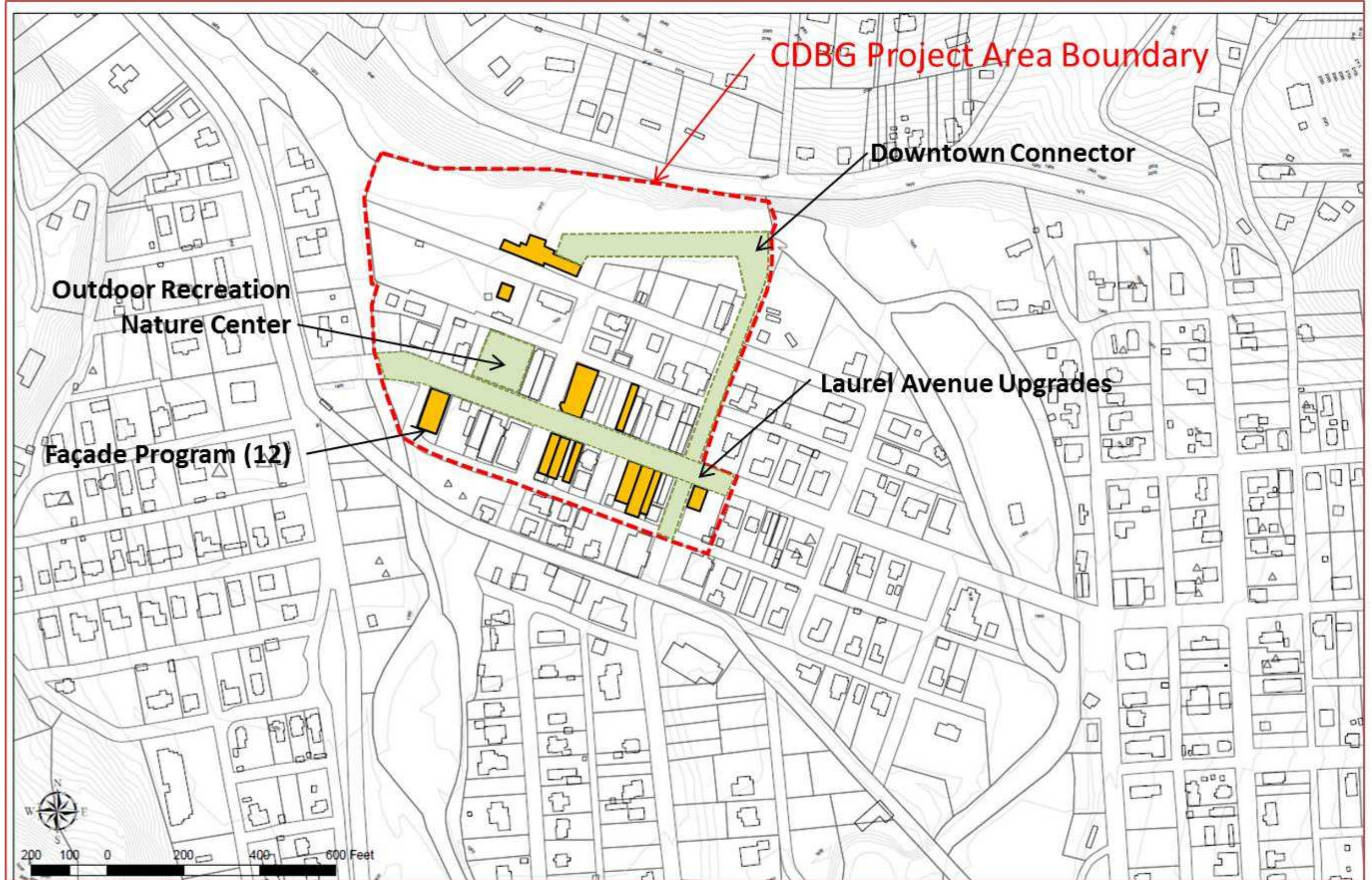


TOTAL COST					CDBG	Other Funding	Notes
Façade Program							
Description of Work	Qty	Unit	Unit Cost	Estimated Cost			
100 East Laurel	1	allow	\$ 7,097	\$ 7,097	\$ 3,549	\$ 3,549	\$15,000 per façade with 50% match by owner (or others)
104 West Laurel	1	allow	\$ 6,510	\$ 6,510	\$ 3,255	\$ 3,255	
108 West Laurel	1	allow	\$ 2,132	\$ 2,132	\$ 1,066	\$ 1,066	
110 West Laurel	1	allow	\$ 2,132	\$ 2,132	\$ 1,066	\$ 1,066	
117 West Laurel	1	allow	\$ 2,451	\$ 2,451	\$ 1,226	\$ 10,000	
126 West Laurel	1	allow	\$ 7,579	\$ 7,579	\$ 3,790	\$ 10,000	
130 West Laurel	1	allow	\$ 4,039	\$ 4,039	\$ 2,020	\$ 10,000	
132 West Laurel	1	allow	\$ 2,346	\$ 2,346	\$ 1,173	\$ 10,000	
135 West Laurel	1	allow	\$ 5,253	\$ 5,253	\$ 2,627	\$ 2,627	
226 West Laurel	1	allow	\$ 3,927	\$ 3,927	\$ 1,964	\$ 1,964	
215 West Imboden	1	allow	\$ 19,176	\$ 19,176	\$ 9,588	\$ 9,588	
218 West Imboden	1	allow	\$ 9,792	\$ 9,792	\$ 4,896	\$ 4,896	
Subtotal				\$ 72,434			
Arch/Eng Design Services	12	ea	\$ 3,000	\$ 36,000	\$ 36,000		
TOTAL				\$ 108,434	\$ 72,217	\$ 68,010	



TOTAL COST						CDBG	Other Funding	Notes
Trailsend Square								
	Description of Work	Qty	Unit	Unit Cost	Estimated Cost			
	Site Acquisition	1	allow	\$ 200,000	\$ 200,000		\$ 200,000	EPA Brownfields?
	Site Demolition	15200	sf	\$ 1.50	\$ 22,800		\$ 22,800	EPA Brownfields?
	Building Demolition	40000	cf	\$ 0.30	\$ 12,000		\$ 12,000	EPA Brownfields?
	Environmental Demolition	1	allow	\$ 50,000	\$ 50,000		\$ 50,000	EPA Brownfields?
	New Building - first fl. Commercial white box	8500	sf	\$ 110	\$ 935,000		\$ 935,000	CDBG - incentive Low interest loan pool = \$300,000
	New Building - second fl. Apartments (8)	8500	sf	\$ 140	\$ 1,190,000		\$ 1,190,000	Future Grant or Developer
	Allow for Utility Upgrades	1	allow	\$ 30,000	\$ 30,000		\$ 30,000	ARC
	Stone Fireplace	1	allow	\$ 20,000	\$ 20,000		\$ 20,000	ARC
	Plaza	7000	sf	\$ 20	\$ 140,000		\$ 140,000	ARC
	Subtotal				\$ 2,599,800			
	Site Conditions, General Conditions @ 10%				\$ 259,980		\$ 259,980	
	Arch/Eng Survey and Design Services (12%)	1	%	\$ 2,859,780	\$ 343,174		\$ 343,174	
	TOTAL				\$ 3,202,954		\$ 3,202,954	
CDBG Grant Management								
	Mount Rogers PDC					\$ 60,000		
	Townwide Branding and Marketing					\$ 9,663		
	TOTAL ALL INITIATIVES				\$ 11,078,684	\$ 700,000	\$ 11,053,295	





Proposed CDBG-Funded Initiatives

CDBG - Funded Initiatives				TOTAL COST	CDBG	Other Funding	Notes
Damascus Master Plan Initiatives							
Laurel Avenue Streetscape, Bicycle and Trail Upgrades							
Description of Work	Qty	Unit	Unit Cost	Estimated Cost			
New Sidewalks:							
Appalachian Trail Brick Heritage Pathway bricks - VISTA	1	ls	\$ 37,039	\$ 37,039		\$ 37,039	Match - by ATC Vista. Implemented March 2015
Engraving and AT Arrays - VISTA	1	ls	\$ 8,076	\$ 8,076		\$ 8,076	Match - by ATC Vista. Implemented March 2015
Installation - Contracted	1	ls	\$ 15,118	\$ 15,118		\$ 15,118	Match - by ATC Vista. Implemented March 2015
Additional Materials and Expenses	1	ls	\$ 4,458	\$ 4,458		\$ 4,458	Match - by ATC Vista. Implemented March 2015
Temporary Measures and Traffic Controls							
Remove paving from crown	5500	sy	\$ 18	\$ 99,000		\$ 99,000	
Repave Laurel Avenue	9300	sy	\$ 45	\$ 418,500		\$ 418,500	
New Striping	8000	lf	\$ 0.15	\$ 1,200		\$ 1,200	
Decorative Streetlighting	25	ea	\$ 4,500	\$ 112,500	\$ 49,500	\$ 63,000	CDBG within project area, remainder future MAP21
Laurel Ave Wayfinding System	20	signs	\$ 1,500	\$ 30,000	\$ 30,000		
Street Trees	30	ea	\$ 300	\$ 9,000	\$ 2,400	\$ 6,600	CDBG within project area, remainder future MAP21
Crosswalks	12	ea	\$ 600	\$ 7,200	\$ 4,800	\$ 2,400	CDBG within project area, remainder future MAP21
Subtotal				\$ 792,091			
Site Conditions, General Conditions @ 10%				\$ 72,740			
Arch/Eng Survey and Design Services (12%)	1	%	\$ 864,831	\$ 87,288.00	\$ 25,000		
TOTAL				\$ 952,119	\$ 111,700	\$ 840,419	VISTA and VDOT Funding, already allocated, Summer 2015



CDBG - Funded Initiatives					TOTAL COST	CDBG	Other Funding	Notes
Downtown Connector								
	Description of Work	Qty	Unit	Unit Cost	Estimated Cost			
Shady Avenue								
	Temporary measures - Flagging	1	allow	\$ 10,000	\$ 10,000		\$ 10,000	Town forces - providing as part of Match
	Site Demolition	200	sy	\$ 30	\$ 6,000		\$ 6,000	Town forces - providing as part of Match
	Add to Existing Sidewalk to connect Creeper Trail	100	sf	\$ 7	\$ 700		\$ 700	Town forces - providing as part of Match
	New Curb	1040	sf	\$ 25	\$ 26,000		\$ 26,000	Town forces - providing as part of Match
	New Median	2500	sf	\$ 8	\$ 20,000		\$ 20,000	Town forces - providing as part of Match
	Shrubs	320	ea	\$ 35	\$ 11,200		\$ 11,200	Town forces - providing as part of Match
	Trees	5	ea	\$ 250	\$ 1,250		\$ 1,250	Town forces - providing as part of Match
	Roadway restriping	1	allow	\$ 2,500	\$ 2,500		\$ 2,500	Town forces - providing as part of Match
	Gateway and Directional Signage	1	allow	\$ 10,000	\$ 10,000		\$ 10,000	Town forces - providing as part of Match
	Subtotal				\$ 87,650			
	Site Conditions, General Conditions @ 10%				\$ 8,765		\$ 8,765	Town forces - providing as part of Match
	Arch/Eng Survey and Design Services (12%)	1	%	\$ 96,415	\$ 11,570	\$ 11,570		
West of Shady Avenue								
	10' ADA-accessible trail -Shady Ave to Inn	500	lf	\$ 125	\$ 62,500	\$ 62,500		
	5' ADA Accessble path from bridge by Lamb's to tube launch	160	lf	\$ 150	\$ 24,000		\$ 24,000	ARC
	Streamside walls	900	lf	\$ 90	\$ 81,000	\$ 81,000		
	Lighting	18	ea	\$ 2,500	\$ 45,000	\$ 45,000		
	Existing Restroom upgrades	1	allow	\$ 25,000	\$ 25,000		\$ 25,000	ARC
	Subtotal				\$ 237,500			
	Site Conditions, General Conditions @ 10%				\$ 23,750		\$ 23,750	ARC / Future MAP21
	Arch/Eng Survey and Design Services (12%)	1	%	\$ 261,250	\$ 31,350	\$ 31,350		
								Match with lands from Inn at Damascus
	TOTAL				\$ 292,600	\$ 231,420	\$ 169,165	Fture components MAP21, or ARC allotment



CDBG - Funded Initiatives					TOTAL COST	CDBG	Other Funding	Notes
Outdoor Recreation Nature Center								
	Description of Work	Qty	Unit	Unit Cost	Estimated Cost			
	Site Acquisition	1	allow	\$ 215,000	\$ 215,000	\$ 215,000		
	Site Demolition	12000	sf	\$ 1.50	\$ 18,000		\$ 18,000	
	Building Demolition	80000	cf	\$ 0.30	\$ 24,000		\$ 24,000	
	Parking Lot Improvements	12	sp	\$ 2,000	\$ 24,000		\$ 24,000	
	Allow for Utility Upgrades	1	allow	\$ 50,000	\$ 50,000		\$ 50,000	
	Building	20000	sf	\$ 150	\$ 3,000,000		\$ 3,000,000	
	Courtyards, roof camping	8000	sf	\$ 20	\$ 160,000		\$ 160,000	
	FF&E	20000	sf	\$ 10	\$ 200,000		\$ 200,000	
	Subtotal				\$ 3,691,000		\$ 3,691,000	
	Site Conditions, General Conditions @ 10%				\$ 369,100		\$ 369,100	
	Arch/Eng Survey and Design Services (12%)	1	%	\$ 4,060,100	\$ 487,212		\$ 487,212	ARC : \$50,000 Feasibility Study as soon as CDBG Grant awarded
							\$ -	
	TOTAL				\$ 4,547,312	\$ 215,000	\$ 4,332,312	
Façade Program								
	Description of Work	Qty	Unit	Unit Cost	Estimated Cost			
	100 East Laurel	1	allow	\$ 7,097	\$ 7,097	\$ 3,549	\$ 3,549	\$15,000 per façade with 50% match by owner (or others)
	104 West Laurel	1	allow	\$ 6,510	\$ 6,510	\$ 3,255	\$ 3,255	
	108 West Laurel	1	allow	\$ 2,132	\$ 2,132	\$ 1,066	\$ 1,066	
	110 West Laurel	1	allow	\$ 2,132	\$ 2,132	\$ 1,066	\$ 1,066	
	117 West Laurel	1	allow	\$ 2,451	\$ 2,451	\$ 1,226	\$ 10,000	
	126 West Laurel	1	allow	\$ 7,579	\$ 7,579	\$ 3,790	\$ 10,000	
	130 West Laurel	1	allow	\$ 4,039	\$ 4,039	\$ 2,020	\$ 10,000	
	132 West Laurel	1	allow	\$ 2,346	\$ 2,346	\$ 1,173	\$ 10,000	
	135 West Laurel	1	allow	\$ 5,253	\$ 5,253	\$ 2,627	\$ 2,627	
	226 West Laurel	1	allow	\$ 3,927	\$ 3,927	\$ 1,964	\$ 1,964	
	215 West Imboden	1	allow	\$ 19,176	\$ 19,176	\$ 9,588	\$ 9,588	
	218 West Imboden	1	allow	\$ 9,792	\$ 9,792	\$ 4,896	\$ 4,896	
	Subtotal				\$ 72,434			
	Arch/Eng Design Services	12	ea	\$ 3,000	\$ 36,000	\$ 36,000		
	TOTAL				\$ 108,434	\$ 72,217	\$ 68,010	
CDBG Grant Management								
	Mount Rogers PDC					\$ 60,000		
	Townwide Branding and Marketing					\$ 9,663		
	TOTAL ALL INITIATIVES				\$ 5,900,465	\$ 700,000	\$ 5,409,906	

